



## Take Our Kids to Work day – Wednesday, November 6, 2019

### A MESSAGE FROM THE DIRECTOR OF EDUCATION

As Director of Education for the Brant Haldimand Norfolk Catholic District School Board, I thank staff, parents, students and members of the business community for their support of **Take Our Kids to Work** day. Now an annual national event, this exciting concept is an important first step in Grade 9 students' career awareness and their ultimate ability to make choices and decisions during high school about their future careers and directions.

#### What about the question of liability insurance?

As a member of the Ontario School Board's Insurance Exchange, the Board makes the following statement on behalf of our secondary schools, which we trust will clarify this issue for you:

- As an important link between students and the world beyond, the concept of **Take Our Kids to Work** is fully sanctioned and supported by all secondary schools in our jurisdiction.
- Secondary schools have permission forms signed by parents or guardians on file for all students participating in **Take Our Kids to Work**. In the majority of cases, the students will be under the direct supervision of their parents or guardians during their work day.
- Students out of school for **Take our Kids to Work** are covered under the Board's liability insurance for the duration of the event. The student and the employer are protected in the event that either or both of them are named in a civil action arising out of the negligence of the student while on the work program. The Board's liability insurance coverage does not extend to protect an employer and/or other employees for negligence arising out of their actions.
- The Board's liability insurance coverage extends to protect the student in the event that damage is caused accidentally by the student to the employer's property while it is in the student's care, custody or control.
- Students are not covered under the **Workplace Safety and Insurance Act**. It is recommended that employers have appropriate liability insurance in place, which includes coverage for guests or visitors to their place of business.

If you have any questions or require further information, please contact Carmine Romano at 519-756-6369, ext. 246.

A handwritten signature in blue ink, appearing to read "Michael McDonald".

Michael McDonald  
Director of Education & Secretary