



BRANT HALDIMAND NORFOLK
Catholic District School Board

Catholic Education Centre | 322 Fairview Drive P.O. Box 217 | Brantford, ON N3T 5M8
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Carol Luciani – Chair of the Board | Mike McDonald - Director of Education & Secretary

October 2025



Re: Take Our Kids to Work Day – November 5, 2025
Message from the Superintendent of Education

As Superintendent of Education, I would like to extend my sincere thanks to our staff, parents, students, and members of the business community for their continued support of **Take Our Kids to Work Day 2025**. Now a nationally recognized annual event, this initiative marks an important first step in helping Grade 9 students build career awareness and begin making informed decisions about their future pathways throughout high school.

In the lead-up to November 5th, students will participate in homeroom-based learning activities that emphasize the **importance of safety for young workers** and provide access to **career exploration resources**. These resources are offered through the national program sponsor, **The Students' Commission of Canada**, along with career partners **MYBLUEPRINT** and **EdgeFactor**.

The day's activities will give students a chance to explore a wide range of career options and understand the educational skills required to pursue them. Through this experience, students will begin to discover the many career pathways available to them and gain insight into the steps needed to reach their goals.

In addition to in-person experiences, **virtual activities** will be available on November 5th through **Take Our Kids to Work – Career Live!** This is an option for students that will be made available to them in the school building on this day if they are not participating in a community work experience. This national, day-long virtual event allows students, teachers, employers, and families to drop in and engage with professionals from various industries in real time. Students can ask questions, explore different career paths, and choose sessions that align with their interests.

To all Grade 9 students: good luck as you prepare for Take Our Kids to Work Day. This is one of the first steps in shaping your career plan and discovering what inspires you. You'll be making many important decisions over the next four years, and we look forward to supporting you every step of the way.

Liability Insurance Information

To clarify questions regarding liability coverage, the Brant Haldimand Norfolk Catholic District School Board, as a member of the **Ontario School Board's Insurance Exchange**, provides the following information:

- **Take Our Kids to Work Day** is fully sanctioned and supported by all secondary schools within our jurisdiction.



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- **Permission forms** for participating students are collected via **School Cash Online** and kept on file. In most cases, students will be under the direct supervision of their parent or guardian during the workday.
- Students participating in the event are **covered under the Board's liability insurance** for the duration of the day. This coverage protects both the student and the employer in the event of a civil action arising from the student's negligence while participating in the program.
- The Board's insurance also covers **accidental damage** caused by the student to the employer's property while under the student's care, custody, or control.
- **Employers and their employees are not covered** under the Board's liability insurance for any negligence arising from their own actions.
- Students are **not covered under the Workplace Safety and Insurance Act**. Employers are encouraged to ensure they have appropriate liability insurance that includes coverage for guests or visitors to their workplace.

If you have any questions or require further information, please contact Jennifer Boluk at 519-756-6369, ext. 12471.

John Della Fortuna
Superintendent
of Education

Attachment

JDF:jbs:nf