



Budget 2013-14



Budget: 2013-14

Brant Haldimand Norfolk
Catholic District School Board

Brant Haldimand Norfolk
Catholic District School Board
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Message from the Chair of the Budget Committee



The Brant Haldimand Norfolk Catholic District School Board approved the 2013-14 Budget on June 25, 2013. The Budget Committee met four times to deliberate the 2013-14 budget; which totals approximately \$120 million.

The budget includes 11 additional Early Learning Kindergarten Program (ELKP) classrooms, bringing the total number of classes to 40 for next year. As a result of provincial negotiations throughout the summer of 2012, the province entered into a Memorandum of Understanding (MOU) with the Ontario English Catholic Teachers Association (OECTA). The MOU provided for an increase in salary for teaching staff of the Board; totaling the equivalent of 0.5 of an individual employee's movement on a salary experience grid step. All other compensatory costs, including benefits, will be maintained at a 0% increase for the duration of the two-year agreement.

Declining enrolment has presented some challenges in achieving a balanced budget. Over the next few years, the Board will continue to see a slight decline in enrolment. The enrolment for 2013-14 is estimated at 9,042 Average Daily Enrolment (ADE), plus 443 ELKP students, which is a decrease of approximately 258 students from last year. Combined with reductions in central office support staff positions, the total number of teaching positions is reduced by 16 positions. Some teaching staff reductions will be offset by retirements and long-term leaves of absences.

The Ministry has funded 34 Early Childhood Educator (ECE) positions in ELKP classrooms for the 2013-14 school year. This is based on an ELKP enrolment of 884 students with 26 students per classroom. Currently, there are 25 ELKP classrooms with ECE's and the Board will increase this number by nine classrooms in 2013-14.

The total decrease in the Board's Operating budget over last year's revised budget is approximately \$1.7 million or 1.4%. Capital expenditures have decreased by approximately \$7.5 million as a direct result of capital projects coming to completion.

We are pleased again this year to have a balanced budget that is responsive to the needs of our students and focuses on student achievement.

Rick Petrella
Chair of the Budget Committee

Message from the Director of Education



Our Catholic school board is committed to the highest levels of student achievement underscored by a deep commitment to playing a key role in supporting the family and the parish in forming the Catholic faith of the young people in our care.

In order to make these commitments become a reality, we have embarked on a three-year strategic plan (Strategic Plan 2012-15) that charts a course with ambitious targets and initiatives intended to improve outcomes for our students. Every plan needs to be adequately resourced and our Board of Trustees has ensured that the goals of the strategic plan are supported by our budget.

Among the highest of our strategic plan are initiatives that focus on teacher collaboration and student inquiry to improve results in literacy and numeracy. Our faith formation plans include setting a strong foundation for future years by working to reinforce the capacity of a core group of adults that will make a difference in spreading the Good News to all schools in our district. We continue to develop and implement leadership formation initiatives that are among the best in the province. Our Board is also in the midst of some of the most ambitious changes ever, utilizing new technology to improve our internal communication and collaboration structures.

In closing, I am proud to be part of a dynamic team of professionals – almost 1,000 strong. We are a Board on the move and I am pleased to present a budget that sets us on a course to be provincial leaders in student achievement and Catholic faith formation.

Chris N. Roehrig
Director of Education & Secretary

Mission Statement

As a Catholic Learning Community, we provide faith formation and academic excellence, which enables our graduates to live a life of love and service in Christ.

Vision Statement

Excellence in Learning ~ Living in Christ.

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INTRODUCTION

On March 27, 2013, the government released the regulation for the Grants for Student Needs (GSN) for the 2013-14 school year. The education sector is forecasting and budgeting for the second year of a two-year labour framework introduced in July 2013. The 2013-14 GSN changes support the savings measures and efficiencies that make up the framework. The GSN allocation continues to mirror vital priorities of the Ministry of Education including: continuance of the Full-Day Kindergarten roll-out and continuance of the program to keep reduced class sizes. In addition, the Ministry continues to honour the commitments made in the 2008-12 Provincial Discussion Table (PDT) agreements. In 2013-14, total projected education funding through the GSN will be held stable at approximately \$21 billion. When funding for the Full-Day Early Learning Kindergarten Program (FDK), which is outside the GSN is taken into account, funding to school boards will increase by approximately 0.8 percent, which equates to \$11,207 per pupil. This per pupil amount is \$20 less than 2012-13.

Measures that are embedded into the GSN for 2013-14 include:

- The 2013-14 GSN provides no funding for across-the-board salary increases in 2013- 14. However, it does provide funding for salary increases for ½ year movement on a salary grid for individual employees if they are currently entitled to a salary grid step.
- The government provided enhancements to school boards' Sick Leave Plan during the current labour framework and in the negotiations of the Memorandum of Understanding (MOU) in July, 2012. Specifically, the government introduced the use of a rolling sick bank that can be used to top up salary from 90 percent to 100 percent.
- In 2013–14, teacher, principal and vice-principal salary benchmarks have been reduced by 1.5 percent to recognize three unpaid Professional Activity days.
- A 34-credit secondary threshold will be implemented for 2013-14, which differentiated funding is being applied. A portion of a pupil's enrolment over the 34-credit threshold will be included in a new high-credit day-school Average Daily Enrolment (ADE) category, which will be funded at the Continuing Education rate.
- The reduction of funding in benefits benchmarks continues to be phased-in as a result of the elimination of retirement gratuities. The reduction phase-in is 0.167 percent and continues each year over a 12-year period.
- The Student Transportation Grant will be increased by two percent in 2013–14 to recognize higher operating costs. This cost update will be netted against a school board's transportation surplus.
- The 1 percent claw-back in Transportation funding for school boards that did not achieve a *high rating* under the Efficiency and Effectiveness Review has been eliminated.
- The non-staff portion of School Operations Allocation will be increased by two percent to fund increases in commodities, insurance and other costs. There will also be additional funding to further assist school boards with electricity costs. In total, the electricity component of the School Operations Allocation benchmark will increase by 7.9 percent.

Other grants announced subsequent to the GSNs include:

| | |
|--|--------------------|
| • Aboriginal Education – First Nation, Métis and Inuit (FNMI) Education Policy Framework Implementation | \$ 4,000 |
| • Autism Supports and Training | \$ 15,217 |
| • Collaborative Inquiry for Learning – Mathematics | \$ 45,000 |
| • Community Use of Schools - Outreach Coordinator | \$ 64,000 |
| • Innovation and Special Projects | \$110,000 |
| • Library - Staffing (Elementary Schools) | \$ 99,950 |
| • Long-Term Occasional (LTO) Teachers Evaluation | \$ 18,760 |
| • Mental Health and Addiction Strategy | \$145,000 |
| • MISA Local Capacity | \$ 38,438 |
| • Official Languages in Education (OLE), French Minority Language (FML), French-as-a-Second Language (FSL) | \$ 72,906 |
| • Ontario Leadership Strategy | \$ 32,281 |
| • Parenting and Family Literacy Centres | \$100,028 |
| • Safe and Accepting Schools | \$ 25,549 |
| • Safe Welcome Program | \$ 26,040 |
| • Small and Northern Boards – Mathematics | \$125,000 |
| • Student Involvement | \$ 4,145 |
| • Student Success - Building Capacity for Effective Instruction in Literacy for Adolescents | \$ 14,757 |
| • Student Success - Building Capacity for Effective Mathematics Instruction | \$ 14,757 |
| • Student Success - Capacity Building for Differentiated Instruction | \$ 14,757 |
| • Student Success - Collaborative Inquiry for Instructional Impact | \$ 14,757 |
| • Student Success School and Cross Panel Teams - Supporting Transition & Innovative Practices, Grade 7-12 | \$101,368 |
| • Student Voice initiative | \$ 12,975 |
| • Student Work Study Teachers | \$120,000 |
| • System Implementation and Monitoring (SIM) - Regional Network Sessions | \$ 25,000 |
| • System Implementation and Monitoring (SIM) – Ontario Focused Intervention Partnership (OFIP) Support | \$137,900 |
| • Teacher Learning and Leadership Program (TTLP) | <u>\$ 13,500</u> |
| Total | \$1,396,085 |

The 2013-14 school year is the third full year reflecting changes to Public Sector Accounting Board (PSAB) accounting principles. These changes have been phased-in over the last six years. One of the major changes is that capital assets, such as buildings and furniture and equipment, are now amortized over the expected useful life of these assets. There are several complications, which will impact the budget, including the restriction on funding *non-supported* projects. PSAB rules also eliminate reserves, such as working reserves, which will now appear as part of the Board's accumulated surplus.

The 2013-14 Preliminary Expenditure Budget has been prepared based on contractual costs, as known, plus information received from superintendents, department managers and secondary / elementary school principals. Administration has attempted to keep expenditures as closely matched to the particular revenue components and spending envelopes of the funding model as are reasonably known at this time. As in previous years, the provincial funding model contains certain guidelines and parameters that limit a school board's flexibility in determining its budget, such as:

- Salaries and benefits for classroom staff.
- Staffing formulas for classroom and non-classroom staff.
- School administration.
- Special education.
- Board administration and governance.
- School supplies, textbooks, materials, furniture and equipment.
- Plant operations.
- School renewal and new pupil places.
- Debt service charges.

The Ministry of Education continues to permit school boards to establish overall budgets and allocate resources within those budgets, although there have been specific restrictions placed on school boards with respect to specific grants. There are four major restrictions, which have been in the model since 1998 and must be adhered to by school boards in the determination of their budgets (except as permitted under the flexible funding regulation):

- Funds may not be moved from the classroom to the non-classroom category, although there is no longer a requirement to spend a certain percentage of funds on the classroom.
- The special education allocation establishes the minimum that each school board must spend on special education.
- The allocation for new pupil places and for facilities renewal establishes the minimum that each school board must spend on these components.
- Grant regulations stipulate that administration expenses cannot exceed the grant for Administration and Governance.

EXPENDITURES

Senior Administration has spent considerable time reviewing priorities for the 2013-14 Budget. The goals, as approved by the Board, and aligned with our strategic commitments are:

- Literacy - especially in the Primary and Intermediate Division.
- Mathematics - especially in the Junior and Intermediate Division.
- 21st Century Learning Skills.
- Religion and Family Life.

The Board's plan also underscores its commitment to:

- Leadership that is informed by our Catholic faith throughout the organization.
- Our role in supporting families and parishes with respect to Catholic faith formation of young people.
- The importance of effective communication to our internal audience as well as our Catholic school stakeholders.

There are also some general financial goals, which shape the 2013-14 budget. They are:

- Continue a fiscally-sound approach to developing a balanced budget.
- Enhance financial stability.
- Continue to promote fiscal responsibility among departments.
- Ensure legislative compliance.

The above priorities provided guidance for development of the budget and served as the basis for expenditure decisions. During the 2013-14 year, Administration will report on the status of achieving these goals.

The following is a brief description of the various expenditure categories, as well as comments on some of the reasons for significant changes from the 2012-13 Budget.

| | 2013-14 Budget | 2012-13 Revised Budget | Increase (Decrease) |
|-------------------------------------|----------------------|------------------------------|------------------------|
| Instruction | 60,413,040 | 61,870,308 | (1,457,268) |
| Special Education | 14,042,158 | 14,075,449 | (33,291) |
| School Management | 8,397,996 | 8,622,428 | (224,432) |
| Student Support | 524,811 | 523,712 | 1,099 |
| Computer Services | 1,233,954 | 1,451,209 | (217,255) |
| Library | 918,389 | 926,125 | (7,736) |
| Guidance | 986,693 | 947,351 | 39,342 |
| Teacher Support | 1,214,297 | 1,158,152 | 56,145 |
| Administration and Governance | 3,671,402 | 3,855,902 | (184,500) |
| Operations and Maintenance | 14,819,048 | 14,895,136 | (76,088) |
| Transportation and Assessment | 4,676,510 | 4,766,510 | (90,000) |
| Continuing Education | --- | --- | --- |
| Capital and Debt Charges | 3,366,630 | 2,846,550 | 520,080 |
| Other Non-Operating | 4,000,000 | 4,000,000 | --- |
| TOTAL OPERATIONS EXPENDITURE | \$118,264,928 | \$119,938,832 | \$(1,673,904) |

Instruction

This category includes salary and benefit costs for all classroom teaching staff, teaching time for principals and vice-principals, occasional teaching costs and the costs of providing home instruction. For the 2013-14 year, it also includes an additional eight Early Childhood Educators (ECEs) for the Early Learning Kindergarten Program (ELKP). It does not include principal and vice-principal administration time, secretarial costs or custodial costs for schools. It also does not include the cost of any staff member that serves the special needs of students, as these costs are included in Special Education. It does not include the cost of centralized administrative staff that supports the classroom teacher as these costs are included in Teacher Support.

This section also includes expenses for schools for items such as books, periodicals, films, supplies and services and furniture and equipment. It does not include the cost of utilities or custodial supplies, which are included in Facilities Department expenditures.

Enrolment for 2013-14 is estimated at 9,042 Average Daily Enrolment (ADE) students, plus 443 ELKP students. This results in a decrease of approximately 258 students from last year; which leads to a reduction of approximately 16.5 teaching positions; primarily in secondary schools. Over the next few years, the Board will continue to see some decline in enrolment. As directed by the government during the two-year labour framework that began in September 2012, the 2013-14 GSN provides no funding for across-the-board salary increases in 2013- 14. However, it does provide funding for salary increases for ½ year movement on a salary grid for individual employees; if they are currently entitled to a salary grid step.

Special Education

This category includes salary and benefit costs for all Special Education Resource Teaching Staff (SERTS), occasional teaching costs related to special education and educational assistants (EAs) for students with special needs. It also includes staff costs related to special education, such as the social worker, behavioural therapists, speech services, assistive technology and contracted psychological services. Supplies and services are travel costs for itinerant staff and learning materials. The equipment costs are primarily FM audio units, special computers and furniture, which are substantially covered by High Needs Grants.

The number of EAs will be unchanged at 120 positions for the 2013-14 school year. Similarly, central office and school based Special Education Resource Teacher (SERT) positions will remain unchanged. Based on current student caseload, need and revenue decline, a 0.6 FTE Behaviour Therapist position is being reduced in the system.

School Management

This category covers the costs of school administration, including administrative time for principals and vice-principals, plus school secretaries. Currently, in schools with an enrolment of 175 or less students, principals spend 0.2 of their time teaching. On a cumulative basis throughout the system, principals spend 2.0 FTE equivalent in a teaching role. This was further reduced in the 2012-13 school year whereby the use of Enhanced Program Other (EPO) grants have provided funding in situations where the allocation is permissible. It is the intention to maintain the proportion of time that principals teach in 2013-14 at 2012-13 levels.

Over the last few years, enrolment has declined significantly in secondary schools, including by a projected decrease of 254 students in 2013-14. This has resulted in an equivalent reduction of 2.0 FTE secretarial positions between two secondary schools and the St. Mary Catholic Learning Centre.

Student Support

Staff in the Student Support section include three secondary school chaplaincy leaders, two Child and Youth Workers (CYWs) to support the Alternative Education and Safe Schools Programs and noon-hour supervisors. The number of noon-hour supervisors will be maintained at current levels in 2013-14 as EAs will provide most of the required noon-hour supervision.

Computer Services

This category includes staff costs for all computer and data services technicians as well as one manager. The remaining costs are for operation of the Information Technology Department, including fibre and telephone line costs for the wide-area network. Provision has been made to expand and increase the bandwidth available to staff and students in support of student learning. Bandwidth link upgrades to the three secondary and most elementary schools have been completed; resulting in a significant increase in bandwidth available to students. Provision was also made in the 2012-13 school year to facilitate access to the Ontario Research and Innovation Optical Network (ORION) for student and teacher use. These bandwidth increases will result in an additional \$70,000 yearly cost on a go forward basis.

Library and Guidance Services

This category includes the combined costs of salary and benefits for secondary school teacher librarians, guidance counsellors and library technicians at the elementary and secondary schools. Staffing will be maintained at 2012-13 allocations in each of these areas. This section also includes library supplies and materials.

Teacher Support

In 2012-13, staff in the Teacher Support area included two computer consultants, a religion consultant, one elementary program consultant, two secondary program consultants, an Equity / Safe Schools Consultant, the Ontario Youth Apprenticeship Program Coordinator, two Student Achievement Leads (Curriculum and Special Education) and 2.5 clerical staff. An additional secondary consultant is funded by the Specialist High Skills Major Program. Some of the positions receive targeted funding through the Enhanced Program Other (EPO) grants as opposed to traditional Grants for Student Needs (GSN) funding. For the 2013-14 year, Teacher Support positions will be maintained and additionally one position is added in support of the recently-introduced Mental Health Program across the province. Other costs are general office costs, professional development and automobile reimbursement costs for consultant staff.

As in the previous year, this year the estimated cost for the School, College, Work Initiative have been included. This Initiative is a partnership with Mohawk College and the Grand Erie District School Board.

Administration and Governance

This category includes staffing expenses pertaining to administration, supervisory and clerical costs of trustees, the Director's Office, supervisory officers, business administration and human resources. The budget includes maintenance costs for human resources and accounting software as well as other office supplies, travel, training, supplies, etc. and replacement computers for central administration. Expenses cover certain costs of the particular department as well as those that are incurred on behalf of the system, such as trustee fees, legal fees, audit fees, negotiation costs and liability insurance. The General Administration area includes the *Executive Assistant – Community Relations*, which is funded through the *Community Use of Schools* grant.

As previously mentioned, grant regulations prohibit administrative expenses from exceeding the grant for Administration and Governance. For the Brant Haldimand Norfolk Catholic District School Board, administrative expenditures exceed the grant by approximately 2.5 percent. The government has indicated that minor variances will not be questioned. Furniture and equipment are now amortized over their estimated useful life. The amortization expense for administrative equipment is charged to the administration budget.

Operations and Maintenance

This category includes administrative, maintenance and secretarial costs of the Facilities Department, including all secondary and elementary school custodial and maintenance staff wages and benefits. Also included are the direct expenses of the Department's operations, as well as utilities, supplies, cost of vehicles, contractual fees and other major expenditures pertaining to the plant operations of schools.

The budget for supplies and services has not increased significantly, although provision has been made to replace one maintenance vehicle. The Board has been reducing utility costs through its Energy Management program. The Energy Management program includes membership in a buying consortium for the purchase of natural gas and electricity, which has proven to be successful in purchasing power at below-market rates.

The School Operations Allocation for the 2013-14 year has decreased by five percent, which on a proportionate basis, is the largest revenue decline of any operational area of the Board. One school custodian position and one facilities maintenance position have been reduced in the system as a result of the Board's enrolment and revenue decline. Custodial loading is currently under review and a proposal to reduce more staff will be considered for the 2014-15 school year.

School Renewal is estimated based on the grant, which is approximately \$1.40 million. The Ministry provided an additional School Condition Improvement grant in 2012-13 and also for the 2013-14 year amounting to approximately \$1.05 million per year.

As previously stated, capital assets are now amortized over their estimated useful life. For those assets purchased under approved Ministry programs, there is a grant in the amount of the amortization. For the amortization expense with respect to assets purchased without Ministry-specific approval (such as computers) there is no grant; therefore, the cost of the amortization is paid by the Board. Amortization for buildings is charged to School Operations.

Transportation and Assessment

This category includes the Board's estimated share of staffing and benefits costs of the Student Transportation Services of Brant Haldimand Norfolk (STSBHN), a consortium of the Brant Haldimand Norfolk Catholic District School Board, the Grand Erie District School Board and the Conseil scolaire de district catholique Centre-Sud. The majority of the expenses are fees paid to bus operators for the transportation of students. The sharing of route costs has changed with the formation of the Consortia. Each route cost is shared based on ridership. A recent upgrade of the bus routing software has enabled the Consortia to be more efficient in route planning and has significantly-reduced bussing costs.

Continuing Education

This category includes salaries and benefits for all staff involved in continuing education programs, including summer school. Currently, totals have not been provided in the budget as Administration continues to develop the Continuing Education program for the 2013-14 year. The proposal will be reviewed by trustees in 2013-14.

Debt Charges

Debt Charges include interest on long-term debt and pre-amalgamation debenture debt costs, which are fully funded by the province.

Other Non-Operating

This expenditure category includes School Generated Funds from school fundraising, as well as contingent liabilities.

REVENUES

School boards in Ontario have one main funding source, i.e., the Province, though part of this is satisfied by a residential / commercial tax that is determined by the province and comes from local taxpayers. School boards calculate grant allocations in accordance with Provincial regulations in four broad categories -- Foundation Grants, School Foundation Grants, Special Purpose Grants and Pupil Accommodation Grants. Tax revenue is calculated according to provincially-determined formulae and this amount is deducted from total grant allocations, as calculated, to form the net contribution by the Province. Each municipality is informed by the Ministry of Finance as to the portion of local taxes that it must forward to school boards in their jurisdiction.

It should be recognized that it is the provincial grant regulations, which determine the total amount of revenue even though it is paid through two sources, the Province directly and individual municipalities. School boards do not have authority to levy additional taxes to local taxpayers and play no role in the determination of the amount of local taxation. In addition to the chief sources of revenue, there are miscellaneous revenues, which come from a variety of sources, including special government grants, tuition fees, interest earned and other revenue.

Local Taxation

As indicated above, the contribution of local taxation to education funding is determined by a provincially-determined set of formulae. The Province sets the mill rate for both commercial and residential purposes and applies it to the assessment roll.

FUNDING ALLOCATIONS

The revenue that will be paid by the province for 2013-14, compared to 2012-13 is broken down as follows:

| | 2013-14 ESTIMATES | 2012-13 REVISED ESTIMATES | INCREASE (DECREASE) |
|------------------------|----------------------|---------------------------------|------------------------|
| Foundation | 46,376,237 | 49,083,605 | (2,707,368) |
| School Foundation | 7,964,313 | 8,191,139 | (226,826) |
| Special Purpose | 36,677,597 | 35,913,954 | 763,643 |
| Pupil Accommodation | 10,978,120 | 11,467,270 | (489,150) |
| Amortization | 3,412,712 | 3,412,712 | --- |
| TOTAL GRANTS | 105,408,979 | 108,068,680 | (2,659,701) |
| Other Revenue | 8,855,949 | 7,870,152 | 985,797 |
| School Generated Funds | 4,000,000 | 4,000,000 | --- |
| TOTAL REVENUE | \$118,264,928 | \$119,938,832 | \$(1,673,904) |

Foundation Grant

The decrease in the Foundation allocation is mainly attributed to declining enrolment funded through the GSN. It must be noted that some of the Foundation Allocation is offset through Other Revenue received by the Board due to the implementation of the Early Learning Kindergarten Program (ELKP); resulting in 11 additional classrooms at seven schools for 2013-14. The Foundation Grant also includes increases in government funding for additional staff for specialized teachers as a result of the Provincial Discussion Table (PDT) framework. The Foundation Grant provides for an increase in salary equal to ½ of an individual employee's movement on a salary grid; should the employee be entitled to grid movement.

School Foundation Grant

This grant, which was new in 2006-07, provides for a full-time principal and secretary at each school in excess of 50 pupils. The grant is funded by reductions in the Foundation grant and some Special Purpose grants, plus some additional government grants.

Special Purpose Grants

Special Purpose allocations have decreased in all areas except one as they are primarily tied to student enrolment. The Teacher Compensation grant has been increased for 2013-14 in proportion to the increase in the salary benchmark established by the Ministry. This section does include some new grants announced in recent years such as the First Nations Supplement and the Safe Schools Grant.

Pupil Accommodations Grant

School Operations grant allocations decreased by in excess of \$1 million over 2011-12. This decrease resulted from an updating of the Ministry benchmarks used for the Geographic Adjustment Factor, the Over / Under 20 Years of Age Factor and the Supplementary Area Factor (SAF). As a result of the significant revenue pressure placed on school boards in 2012-13 due to this adjustment, the Ministry phased-in this revenue decline over a two-year period; such that it is fully transitioned by 2013-14. The *Community Use of Schools* grant has been separated from the School Operations grant as the government will be requesting school boards to report on the use of those funds. With the exception of the School Operations grant, all other grants in this area are *enveloped*, i.e., must be spent for the purpose for which the grant has been made, therefore, they equal the expenditure estimates for school renewal, new pupil places and debt charges. Any allocations not spent in 2012-13 must be transferred to a *Deferred Revenue* account that has been specifically designated for that purpose. This amount is then carried forward for use in subsequent years.

Amortization

The Amortization Grant reflects the amount of allowable amortization or depreciation on eligible capital expenditures. As previously stated, capital assets are now amortized over their estimated useful life. For those assets purchased under approved Ministry programs, there is a grant in the amount of the amortization. There is no grant for the amortization expense with respect to assets purchased without Ministry-specific approval (such as computers); therefore, the cost of the amortization is paid by the Board.

Other Revenue

Other revenue includes tuition fees charged to students from out-of-province or the Federal government for students living on Six Nations or New Credit Reserves, miscellaneous grants from the Ministry and other incidental revenues. This year, the estimated grant of \$1.0 million for School, College, Work Initiative (SWCI) has been included. This is a partnership with Mohawk College and the Grand Erie District School Board.

CAPITAL PROJECTS

Construction

The government provides funding to school boards to build new schools or school additions based on the needs of the school board and approved by the Ministry of Education. The allocation for new schools is calculated assuming 104 square feet for elementary students and 130 square feet for secondary students, multiplied by the enrolment in excess of capacity. The Ministry then applies standard construction costs to calculate an allocation. This allocation is provided to school boards when construction of a new school or a school addition begins.

In August 2013, the Board completed the construction of a new school (St. Pius X Catholic Elementary School) to replace St. Pius X and St. Bernard Schools in Brantford on the former St. Pius X school site. The new school, which is approximately 34,000 square feet, will provide accommodation for 300 pupils.

The Board continues to build accommodation space in schools as required for the Early Learning Kindergarten Program (ELKP). In August 2013, the Board completed construction of one ELKP classroom addition at St. Mary's School in Haldimand and two ELKP classroom additions at St. Gabriel Catholic Elementary School in Brantford. In 2012-13, the Board received Ministry approval to construct one ELKP classroom addition at Our Lady of Providence Catholic Elementary School, Brantford and one ELKP classroom renovation at Notre Dame Catholic Elementary School, Caledonia. Both of these projects will open in September 2014.

Facility Renewal Projects

Grants for Student Needs provide facility renewal grants to fund upgrading and renovation of school facilities. A facility renewal project would normally be a project that would cost more than \$10,000 and would convey a benefit of more than one year. As previously mentioned, the Ministry has provided an additional School Condition Improvement grant of approximately \$1.05 million for the 2013-14 school year.

The Ministry has established an accountability framework to monitor facility renewal expenditures of all school boards. This framework includes the use of surveys, questionnaires, inventories and asset management systems, which must be kept updated on an annual basis.

School boards are required to submit, by December 31 of each year, information summarizing school renewal projects that have been undertaken in the past year and information identifying school renewal projects to be undertaken in the coming year.

Over the last number of years, the Board has spent approximately \$14 million upgrading schools, primarily roofing projects, heating systems, window replacements, etc. During the 2013-14 school year, the Brant Haldimand Norfolk Catholic District School Board will undertake a number of facility renewal projects, which are designed to create a safe and more comfortable learning environment for our students and staff. Administration and the Board of Trustees will be reviewing the needs of the system and identifying specific projects for the coming year.

SUMMARY

Based on the above Estimates of Expenditures and Revenues, a balanced budget has been achieved in 2013-14. This document, the 2013-14 Estimates of Revenues and Expenditures, reflects Ministry of Education announcements, guidelines, technical information and data, issued on March 27, 2013 and in subsequent announcements. Some additional changes are expected as further grants are announced in the coming months and will be reported in a Revised Budget in November 2013.

2013-14 Preliminary Expenditure Estimates

| | Budget 2013-14 | Revised 2012-13 | Actual 2011-12 |
|---------------------------------------|---------------------|---------------------|---------------------|
| INSTRUCTION | | | |
| Salaries & Wages | 50,044,329 | 51,151,836 | 50,450,758 |
| Employee Benefits | 5,848,312 | 5,913,741 | 671,740 |
| Staff Development | 134,802 | 235,471 | 325,427 |
| Supplies & Services | 3,158,162 | 3,019,070 | 1,883,269 |
| Replacement of Furniture & Equipment | 450,850 | 604,546 | 501,473 |
| Rental Expenditures | 0 | 0 | 0 |
| Fees & Contractual Services | 344,580 | 513,639 | 426,047 |
| Other | 0 | 0 | 895 |
| Amortization | 432,005 | 432,005 | 432,006 |
| Total INSTRUCTION | \$60,413,040 | \$61,870,308 | \$54,691,616 |
| SPECIAL EDUCATION | | | |
| Salaries & Wages | 11,041,030 | 10,940,138 | 11,344,568 |
| Employee Benefits | 2,151,824 | 2,160,144 | 1,028,629 |
| Staff Development | 44,600 | 40,757 | 27,268 |
| Supplies & Services | 215,897 | 230,610 | 221,874 |
| Replacement of Furniture & Equipment | 539,508 | 654,500 | 240,542 |
| Fees & Contractual Services | 49,300 | 49,300 | 40,750 |
| Total SPECIAL EDUCATION | \$14,042,158 | \$14,075,449 | \$12,903,632 |
| SCHOOL MANAGEMENT | | | |
| Salaries & Wages | 6,892,043 | 6,948,725 | 7,093,432 |
| Employee Benefits | 1,014,488 | 1,035,688 | 261,758 |
| Staff Development | 36,150 | 67,650 | 11,518 |
| Supplies & Services | 290,905 | 302,665 | 315,217 |
| Replacement of Furniture & Equipment | 20,050 | 100,050 | 61,303 |
| Rental Expenditures | 0 | 0 | 0 |
| Fees & Contractual Services | 144,360 | 167,650 | 139,167 |
| Total SCHOOL MANAGEMENT | \$8,397,996 | \$8,622,428 | \$7,882,394 |
| STUDENT SUPPORT SERVICES | | | |
| Salaries & Wages | 433,597 | 419,044 | 366,309 |
| Employee Benefits | 91,214 | 80,668 | 70,895 |
| Staff Development | 0 | 24,000 | 0 |
| Supplies & Services | 0 | 0 | 271 |
| Total STUDENT SUPPORT SERVICES | \$524,811 | \$523,712 | \$437,475 |

2013-14 Preliminary Expenditure Estimates

| | Budget 2013-14 | Revised 2012-13 | Actual 2011-12 |
|---------------------------------------|--------------------|--------------------|--------------------|
| COMPUTER SERVICES | | | |
| Salaries & Wages | 774,189 | 765,395 | 812,929 |
| Employee Benefits | 197,215 | 194,702 | 102,269 |
| Staff Development | 52,000 | 28,000 | 31,450 |
| Supplies & Services | 105,660 | 104,660 | 50,618 |
| Replacement of Furniture & Equipment | 5,850 | 275,850 | 12,382 |
| Fees & Contractual Services | 99,040 | 82,602 | 35,342 |
| Total COMPUTER SERVICES | \$1,233,954 | \$1,451,209 | \$1,044,989 |
| LIBRARY SERVICES | | | |
| Salaries & Wages | 710,126 | 715,289 | 854,043 |
| Employee Benefits | 151,263 | 153,836 | 56,357 |
| Staff Development | 2,000 | 2,000 | 490 |
| Supplies & Services | 39,000 | 39,000 | 87,894 |
| Fees & Contractual Services | 16,000 | 16,000 | 0 |
| Total LIBRARY SERVICES | \$918,389 | \$926,125 | \$998,784 |
| GUIDANCE SERVICES | | | |
| Salaries & Wages | 896,049 | 862,935 | 1,037,327 |
| Employee Benefits | 90,644 | 84,416 | 15,468 |
| Supplies & Services | 0 | 0 | 4,149 |
| Total GUIDANCE SERVICES | \$986,693 | \$947,351 | \$1,056,944 |
| TEACHER SUPPORT SERVICES | | | |
| Salaries & Wages | 893,844 | 843,751 | 1,132,395 |
| Employee Benefits | 103,862 | 101,249 | 25,314 |
| Staff Development | 14,000 | 15,000 | 16,371 |
| Supplies & Services | 139,364 | 135,602 | 925,453 |
| Replacement of Furniture & Equipment | 0 | 0 | 0 |
| Fees & Contractual Services | 63,227 | 62,550 | 69,509 |
| Total TEACHER SUPPORT SERVICES | \$1,214,297 | \$1,158,152 | \$2,169,042 |
| GOVERNANCE / TRUSTEES | | | |
| Salaries & Wages | 64,700 | 64,700 | 63,943 |
| Employee Benefits | 2,588 | 2,588 | 980 |
| Staff Development | 23,000 | 23,000 | 25,589 |
| Supplies & Services | 25,800 | 25,800 | 24,862 |
| Replacement of Furniture & Equipment | 2,000 | 2,000 | 0 |
| Fees & Contractual Services | 49,250 | 49,250 | 46,034 |
| Other | 5,000 | 5,000 | 3,321 |
| Total GOVERNANCE / TRUSTEES | \$172,338 | \$172,338 | \$164,729 |

2013-14 Preliminary Expenditure Estimates

| | Budget 2013-14 | Revised 2012-13 | Actual 2011-12 |
|---|--------------------|--------------------|--------------------|
| GENERAL ADMINISTRATION | | | |
| Salaries & Wages | 1,174,525 | 1,184,805 | 1,335,535 |
| Employee Benefits | 165,289 | 164,653 | 61,000 |
| Staff Development | 37,700 | 52,427 | 36,153 |
| Supplies & Services | 49,650 | 49,650 | 32,346 |
| Replacement of Furniture & Equipment | 3,150 | 3,150 | 3,718 |
| Fees & Contractual Services | 164,980 | 164,980 | 140,561 |
| Other | 80,490 | 80,490 | 24,454 |
| Amortization | 47,124 | 47,124 | 47,123 |
| Total GENERAL ADMINISTRATION | \$1,722,908 | \$1,747,279 | \$1,680,891 |
| BUSINESS ADMINISTRATION | | | |
| Salaries & Wages | 555,292 | 590,140 | 573,244 |
| Employee Benefits | 136,086 | 133,065 | 52,708 |
| Staff Development | 9,000 | 9,000 | 7,757 |
| Supplies & Services | 54,400 | 54,400 | 45,136 |
| Replacement of Furniture & Equipment | 13,500 | 13,500 | 7,682 |
| Fees & Contractual Services | 240,455 | 234,455 | 198,744 |
| Other | 0 | 0 | 5,925 |
| Total BUSINESS ADMINISTRATION | \$1,008,733 | \$1,034,560 | \$891,196 |
| HUMAN RESOURCES ADMINISTRATION | | | |
| Salaries & Wages | 384,448 | 404,084 | 465,003 |
| Employee Benefits | 89,955 | 90,669 | 46,828 |
| Staff Development | 5,950 | 5,950 | 3,134 |
| Supplies & Services | 26,650 | 26,650 | 58,687 |
| Fees & Contractual Services | 173,920 | 288,920 | 161,911 |
| Total HUMAN RESOURCES ADMINISTRATION | \$680,923 | \$816,273 | \$735,563 |
| TECHNICAL ADMINISTRATION | | | |
| Salaries & Wages | 56,365 | 56,365 | 56,931 |
| Employee Benefits | 15,275 | 14,737 | 14,191 |
| Replacement of Furniture & Equipment | 6,700 | 6,700 | 4,783 |
| Fees & Contractual Services | 8,160 | 7,650 | 8,356 |
| Total TECHNICAL ADMINISTRATION | \$86,500 | \$85,452 | \$84,261 |

2013-14 Preliminary Expenditure Estimates

| | Budget 2013-14 | Revised 2012-13 | Actual 2011-12 |
|---|---------------------|---------------------|---------------------|
| SCHOOL OPERATIONS | | | |
| Salaries & Wages | 3,890,230 | 3,917,463 | 3,980,359 |
| Employee Benefits | 1,057,090 | 1,030,848 | 390,596 |
| Staff Development | 2,000 | 2,000 | 120 |
| Supplies & Services | 2,247,790 | 2,290,613 | 1,913,787 |
| Replacement of Furniture & Equipment | 36,800 | 42,300 | 26,252 |
| Rental Expenditures | 7,968 | 7,968 | 95,753 |
| Fees & Contractual Services | 730,000 | 730,000 | 751,076 |
| Amortization | 3,283,125 | 3,283,125 | 3,283,125 |
| Total SCHOOL OPERATIONS | \$11,255,003 | \$11,304,317 | \$10,441,069 |
| SCHOOL MAINTENANCE | | | |
| Salaries & Wages | 758,000 | 800,378 | 758,794 |
| Employee Benefits | 177,151 | 189,528 | 130,211 |
| Staff Development | 2,500 | 2,500 | 2,948 |
| Supplies & Services | 637,368 | 637,368 | 938,466 |
| Replacement of Furniture & Equipment | 30,540 | 4,500 | 0 |
| Interest Charges on Long-Term Debt | 82,192 | 85,600 | 90,621 |
| Rental Expenditures | 0 | 0 | 0 |
| Fees & Contractual Services | 163,793 | 163,793 | 140,097 |
| Total SCHOOL MAINTENANCE | \$1,851,544 | \$1,883,667 | \$2,061,137 |
| SCHOOL RENEWAL | | | |
| Supplies & Services | 1,393,677 | 1,406,205 | 1,014,066 |
| Total SCHOOL RENEWAL | \$1,393,677 | \$1,406,205 | \$1,014,066 |
| NEW PUPIL PLACES | | | |
| Interest Charges on Long-Term Debt | 2,867,122 | 2,336,426 | 2,502,950 |
| Total NEW PUPIL PLACES | \$2,867,122 | \$2,336,426 | \$2,502,950 |
| OPERATIONS & MAINTENANCE / CAPITAL | | | |
| - NON INSTRUCTIONAL | | | |
| Salaries & Wages | 47,216 | 35,412 | 37,655 |
| Employee Benefits | 13,572 | 10,200 | 10,226 |
| Supplies & Services | 132,245 | 127,708 | 150,418 |
| Replacement of Furniture & Equipment | 2,000 | 2,000 | 0 |
| Interest Charges on Long-Term Debt | 44,291 | 46,127 | 47,468 |
| Rental Expenditures | 49,500 | 49,500 | 27,625 |
| Fees & Contractual Services | 30,000 | 30,000 | 15,451 |
| Total OPERATIONS & MAINTENANCE / CAPITAL | \$318,824 | \$300,947 | \$288,843 |
| - NON INSTRUCTIONAL | | | |

2013-14 Preliminary Expenditure Estimates

| | Budget 2013-14 | Revised 2012-13 | Actual 2011-12 |
|--|----------------------|----------------------|----------------------|
| DIRECT CAPITAL & DEBT | | | |
| Interest Charges on Long-Term Debt | 353,113 | 363,729 | 373,849 |
| Other | 146,395 | 146,395 | 146,395 |
| Total DIRECT CAPITAL & DEBT | \$499,508 | \$510,124 | \$520,244 |
| TRANSPORTATION - GENERAL | | | |
| Salaries & Wages | 0 | 0 | 0 |
| Employee Benefits | 0 | 0 | 0 |
| Staff Development | 0 | 0 | 0 |
| Supplies & Services | 0 | 0 | 290 |
| Fees & Contractual Services | 206,190 | 206,190 | 288,389 |
| Total TRANSPORTATION - GENERAL | \$206,190 | \$206,190 | \$288,679 |
| TRANSPORTATION - HOME TO SCHOOL | | | |
| Fees & Contractual Services | 4,470,320 | 4,560,320 | 5,153,772 |
| Total TRANSPORTATION - HOME TO SCHOOL | \$4,470,320 | \$4,560,320 | \$5,153,772 |
| TRANSPORTATION - SCHOOL TO SCHOOL | | | |
| Fees & Contractual Services | 0 | 0 | 0 |
| Total TRANSPORTATION - SCHOOL TO SCHOOL | \$0 | \$0 | \$0 |
| TRANSPORTATION - OTHER | | | |
| Fees & Contractual Services | 0 | 0 | 0 |
| Total TRANSPORTATION - OTHER | \$0 | \$0 | \$0 |
| CONTINUING EDUCATION | | | |
| Salaries & Wages | 0 | 0 | 0 |
| Employee Benefits | 0 | 0 | 0 |
| Supplies & Services | 0 | 0 | 0 |
| Total CONTINUING EDUCATION | \$0 | \$0 | \$0 |
| OTHER NON-OPERATING | | | |
| Other | 4,000,000 | 4,000,000 | 3,784,119 |
| Total OTHER NON-OPERATING | \$4,000,000 | \$4,000,000 | \$3,784,119 |
| TOTAL BUDGET | \$118,264,928 | \$119,938,832 | \$110,796,394 |

REVENUE ESTIMATES 2013-14

| | Preliminary 2013-14 | Revised 2012-13 | Actual 2011-12 | Incr (Decr) |
|---|------------------------|--------------------|-------------------|-------------|
| GENERAL LEGISLATIVE GRANTS | | | | |
| Foundation Allocation - Base Amount - Elementary | 27,998,399 | 28,858,047 | 29,336,492 | (859,648) |
| Foundation Allocation - Base Amount - Secondary | 18,377,838 | 20,225,558 | 21,750,305 | (1,847,720) |
| Total: Foundation Allocation (includes Primary Class size) | 46,376,237 | 49,083,605 | 51,086,797 | (2,707,368) |
| School Foundation | 7,964,313 | 8,191,139 | 11,170,195 | (226,826) |
| Special Education Allocation | 10,525,859 | 10,859,585 | 1,394,470 | (333,726) |
| Language Allocation | 1,290,809 | 1,305,139 | 82,836 | (14,330) |
| Distant Schools/Small Schools Allocation | 72,402 | 75,115 | 1,320,025 | (2,713) |
| Remote & Rural Allocation | 1,338,146 | 1,327,227 | 1,527,838 | 10,919 |
| Learning Opportunity Allocation | 1,570,956 | 1,625,683 | 1,612 | (54,727) |
| Adult & Continuing Education & Summer School | 117,594 | - | - | 117,594 |
| Teacher Compensation Allocation | 9,145,606 | 8,253,761 | 8,160,747 | 891,845 |
| New Teacher Induction Program (NTIP) | 74,046 | 79,702 | 96,184 | (5,656) |
| Restraint Savings | (67,355) | (67,355) | -67,355 | - |
| Transportation Allocation | 4,825,301 | 4,928,806 | 5,180,621 | (103,505) |
| Administration & Governance Allocation | 3,286,834 | 3,368,172 | 3,463,585 | (81,338) |
| School Operations Allocations | 9,447,214 | 9,923,071 | 10,492,643 | (475,857) |
| Community Use of Schools | 137,229 | 137,994 | 154,041 | (765) |
| Declining Enrolment Adjustment | 889,744 | 1,094,867 | 739,973 | (205,123) |
| Program Enhancement | - | - | 337,750 | - |
| First Nation Supplemental Allocation | 121,349 | 114,437 | 129,029 | 6,912 |
| Safe Schools | 186,324 | 195,134 | 202,229 | (8,810) |
| Permanent Financing of NPF | 146,395 | 146,395 | 146,395 | - |
| Total: OPERATING | 97,449,003 | 100,642,477 | 104,299,203 | (3,193,474) |
| Deduct MTCA Allocation | (2,436,225) | (2,516,062) | (2,607,480) | 79,837 |
| Temporary Accommodation | - | - | 140,000 | - |
| TOTAL LEGISLATIVE GRANT-OPERATING | 95,012,778 | 98,126,415 | 101,831,723 | (3,113,637) |
| Capital Allocation | | | | |
| School Renewal Allocation | 1,393,677 | 1,406,205 | 966,679 | (12,528) |
| Short Term Financing | 32,000 | - | 95,997 | 32,000 |
| Debt Charges Allocation -Interest | 3,148,587 | 2,634,286 | 2,869,338 | 514,301 |
| TOTAL LEGISLATIVE GRANT-OPERATING | 99,587,042 | 102,166,906 | 105,763,737 | (2,579,864) |
| Amortization of DCC | 3,412,712 | 3,412,712 | 3,412,712 | - |
| Allocate to Deferred Revenue DCC(re MTA) | 2,409,225 | 2,489,062 | 2,580,992 | (79,837) |
| SEA Formula based Funding ((to) fr Deferred) | - | - | 47,386 | - |
| SEA Formula based Funding ((to) fr Deferred) | - | - | 69,295 | - |
| Deferred Revenue: Green Schools | - | - | (248,255) | - |
| | 105,408,979 | 108,068,680 | 111,625,867 | (2,659,701) |
| OTHER REVENUE | | | | |
| Tuition fees | 1,287,276 | 1,234,157 | 1,254,952 | 53,119 |
| Rental Revenue | 89,184 | 89,184 | 103,117 | - |
| Interest Earned | 20,000 | 20,000 | 63,664 | - |
| Sinking fund Interest | - | - | 51,710 | - |
| Miscellaneous Revenue | 89,592 | 88,828 | 94,123 | 764 |
| Shared Facilities | 204,276 | 204,276 | 157,248 | - |
| EDC Fund Revenue (re: Debenture Payment) | 65,868 | 65,868 | 119,093 | - |
| <i>Miscellaneous Gov't Grants</i> | | | | |
| Early Learning Program | 4,618,453 | 3,404,202 | 1,341,275 | 1,214,251 |
| Misc Grants | 1,396,085 | 1,462,195 | 795,634 | (66,110) |
| Deferred Revenue | - | 262,982 | - | (262,982) |
| French Monitor Program | 18,000 | 18,000 | 21,741 | - |
| SCWI / SWAC | 1,020,003 | 1,020,003 | 1,011,749 | - |
| Ontario Youth Apprenticeship Program | 90,748 | 90,748 | 90,748 | - |
| Total Other Revenue | 8,899,485 | 7,960,443 | 5,105,054 | 939,042 |
| TOTAL REVENUE | 114,308,464 | 116,029,123 | 116,730,921 | (1,720,659) |
| School Generated Funds | 4,000,000 | 4,000,000 | 3,834,439 | - |
| Prior Period Adjustment | - | - | (20,062) | - |
| NET REVENUE | 118,308,464 | 120,029,123 | 120,545,298 | (1,720,659) |
| EXPENDITURE (including School funds) | 118,264,928 | 119,938,832 | 110,996,392 | (1,673,904) |
| Surplus(deficit) PSAB | 43,536 | 90,291 | 9,548,906 | (46,755) |
| Reverse Bnft Plan Curtailment | | | (8,275,653) | |
| Reverse School Funds Surplus(Deficit) for Compliance | - | - | (125,321) | - |
| Adjustment(for Compliance Purposes) | (43,536) | - | (122,241) | |
| 50% Vacation Accrual (for Compliance Purposes) | | (158,854) | (158,854) | 158,854 |
| Surplus(deficit) For Compliance | Page 2Q0 | (68,563) | 866,837 | 68,563 |

Staffing (Full-Time Equivalent)

| | 2013-14 | 2012-13 |
|--|----------------|----------------|
| CLASSROOM | | |
| Teachers (excluding Special Education) | 539.9 | 557.4 |
| Teachers (Special Education) | 52.5 | 51.8 |
| Teacher Assistants | 156.0 | 146.0 |
| Classroom Support | 48.7 | 49.8 |
| TOTAL CLASSROOM | 797.1 | 805.0 |
| NON-CLASSROOM | | |
| School Administration | 91.8 | 95.2 |
| Administration and Governance | 29.9 | 30.1 |
| School Operations | 89.1 | 91.2 |
| TOTAL NON-CLASSROOM | 210.8 | 216.5 |
| TOTAL STAFF | 1,007.9 | 1,021.5 |

ENROLMENT PROJECTIONS

| | JK | K | FTJK | FTK | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | SPEC ED | PROJECTED ADE 2013-14 | ACTUAL 2012-13 |
|---|------|------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------------|-------|------------|--------------------------|-------------------|
| Blessed Sacrament, Burford | 9 | 8 | | | 9 | 10 | 10 | 17 | 10 | 9 | 17 | 16 | | 106.5 | 108.5 |
| Christ the King, Brantford | | | 10 | 7 | 18 | 16 | 15 | 21 | 11 | 16 | 11 | 14 | | 130.5 | 121.0 |
| Holy Cross, Brantford | | | 15 | 25 | 28 | 28 | 26 | 26 | 19 | 34 | 24 | 27 | | 232.0 | 228.5 |
| Holy Family, Paris | | | 16 | 14 | 16 | 13 | 14 | 16 | 8 | 22 | 10 | 15 | | 129.0 | 134.0 |
| Jean Vanier, Brantford | | | 38 | 39 | 46 | 43 | 32 | 28 | 42 | 41 | 31 | 31 | | 332.5 | 318.0 |
| Notre Dame Brantford | | | 22 | 29 | 29 | 35 | 27 | 37 | 26 | 28 | 37 | 34 | 13 | 291.5 | 315.0 |
| Notre Dame Caledonia | 20 | 14 | | | 20 | 33 | 35 | 34 | 33 | 30 | 31 | 40 | | 273.0 | 298.0 |
| Our Lady of Fatima, Courtland | | | 12 | 12 | 7 | 16 | 11 | 13 | 17 | 9 | 10 | 10 | | 105.0 | 105.5 |
| Our Lady of LaSalette, LaSalette | 5 | 7 | | | 6 | 6 | 10 | 8 | 3 | 16 | 12 | 19 | | 86.0 | 90.0 |
| Our Lady of Providence, Brantford | 32 | 33 | | | 29 | 33 | 43 | 37 | 36 | 37 | 40 | 50 | | 337.5 | 359.5 |
| Resurrection, Brantford | | | 7 | 16 | 12 | 10 | 16 | 21 | 15 | 13 | 19 | 15 | | 132.5 | 135.5 |
| Sacred Heart, Langton | | | 19 | 19 | 23 | 21 | 25 | 32 | 26 | 26 | 36 | 29 | | 237.0 | 232.5 |
| Sacred Heart, Paris | | | 25 | 23 | 35 | 25 | 30 | 23 | 27 | 25 | 18 | 21 | | 228.0 | 214.0 |
| St Anthony Daniel, Scotland | 10 | 12 | | | 7 | 9 | 10 | 6 | 9 | 10 | 8 | 7 | | 77.0 | 85.5 |
| St Basil, Brantford | | | 33 | 37 | 43 | 31 | 35 | 32 | 27 | 30 | 32 | 22 | | 287.0 | 266.5 |
| St Bernard of Clairvaux, Waterford | 9 | 11 | | | 13 | 13 | 15 | 17 | 23 | 21 | 20 | 18 | | 150.0 | 216.5 |
| St Cecilia's, Port Dover | | | 12 | 15 | 16 | 9 | 12 | 13 | 21 | 19 | 25 | 21 | | 149.5 | 159.0 |
| St Frances Cabrini, Delhi | | | 25 | 27 | 21 | 22 | 24 | 17 | 17 | 29 | 32 | 27 | | 215.0 | 226.5 |
| St Gabriel, Brantford | | | 36 | 42 | 50 | 45 | 42 | 43 | 50 | 49 | 45 | 37 | | 400.0 | 396.5 |
| St Joseph, Simcoe | | | 26 | 40 | 35 | 41 | 41 | 40 | 41 | 48 | 46 | 39 | 1 | 365.0 | 376.5 |
| St Leo, Brantford | | | 11 | 22 | 21 | 19 | 13 | 21 | 21 | 24 | 16 | 23 | | 174.5 | 179.0 |
| St Mary Catholic Learning Centre, Brantford | | | | | | 0 | 0 | 0 | 0 | | 0 | 0 | | 0.0 | |
| St Mary's, Hagersville | | | 11 | 11 | 9 | 15 | 15 | 18 | 8 | 13 | 18 | 8 | | 115.0 | 113.0 |
| St Michael's, Dunnville | | | 20 | 17 | 16 | 20 | 13 | 18 | 21 | 20 | 18 | 13 | | 157.5 | 161.5 |
| St Michael's, Walsh | | | 9 | 8 | 10 | 13 | 9 | 8 | 10 | 12 | 8 | 11 | | 89.5 | 93.5 |
| St Patrick, Brantford | 13 | 11 | | | 14 | 10 | 9 | 19 | 21 | 14 | 17 | 18 | | 134.0 | 141.5 |
| St Patrick's, Caledonia | | | 12 | 17 | 11 | 13 | 18 | 20 | 13 | 12 | 16 | 11 | | 128.5 | 134.5 |
| St Peter, Brantford | | | 14 | 13 | 23 | 13 | 19 | 17 | 17 | 10 | 18 | 16 | | 146.5 | 143.5 |
| St Pius X, Brantford | | | 18 | 18 | 30 | 16 | 27 | 21 | 21 | 26 | 26 | 29 | | 214.0 | 155 |
| St Stephen's, Cayuga | | | 8 | 9 | 9 | 9 | 10 | 22 | 14 | 12 | 19 | 16 | | 119.5 | 138 |
| St Theresa, Brantford | | | 16 | 12 | 13 | 15 | 10 | 22 | 19 | 9 | 14 | 14 | | 130.0 | 127.5 |
| | 98.0 | 96.0 | 415.0 | 472.0 | 619.0 | 602.0 | 616.0 | 667.0 | 626.0 | 664.0 | 674.0 | 651.0 | 14 | 5,673.5 | 5,774.0 |
| | | | | | | | | | | | Early Learning Half Time | | | 443.5 | 346.5 |
| TOTAL ELEMENTARY | | | | | | | | | | | | | | 6,117.0 | 6,120.5 |
| SECONDARY | | | | | | | | | | | | | | | |
| Assumption College, Brantford | | | | | | | | | | | | | | 1,313.7 | 1,392.0 |
| Holy Trinity, Simcoe | | | | | | | | | | | | | | 950.1 | 1,023.5 |
| St John's College, Brantford | | | | | | | | | | | | | | 1,104.1 | 1,206.5 |
| TOTAL SECONDARY | | | | | | | | | | | | | | 3,367.9 | 3,622.0 |
| TOTAL ENROLMENT | | | | | | | | | | | | | | 9,484.9 | 9,742.5 |

Education Grants

In 1998, the Government of Ontario introduced a new education funding model for all school boards in Ontario. This new funding model was intended to provide fair and non-discriminatory funding for all students in Ontario. This new model is comprised of three major categories of grants:

1. Two *Foundation* Grants: one to provide for the core education of every student and one to provide for a principal and secretary at every school.
2. Thirteen *Special Purpose* Grants to recognize different circumstances faced by students and school boards.
3. Three *Pupil Accommodation* Grants to pay for the operating and maintenance costs of schools, the repair and renovation of schools and the construction of new schools and the related debt charges.

Although the basic structure of the new model has not changed, the Liberal government's *Grants for Student Needs* funding has some changes. There is an increased focus to improve student achievement and address the needs of the students who are at risk of not achieving their potential. Certain portions of the Special Purpose Grants have been enhanced to provide assistance to boards in addressing the targeted areas.

Funding Guidelines

Net Revenue and Net Expenditures

Ontario's *Grants for Student Needs* in 2013-14 continues the approach introduced in 1998. School boards will have the resources and flexibility that they need to provide a quality education to all of Ontario's students.

The funding model introduced in 1998 begins with *Foundation* Grants. This grant gives every school board a basic level of funding for each student. The grant system then adds funding through 13 *Special Purpose* Grants based on specific costs or needs that affect some boards more than others. This approach also funds the operation and maintenance of school buildings and new schools or additions through the *Pupil Accommodation* Grants.

The post-1998 education funding model is fair because every board receives funding under the same rules. This approach recognizes that different boards have different needs and responds to these differences in a fair way.

The new model determines only the overall level of funding for school boards. While school boards have flexibility to decide how to use this funding to meet local priorities, they must allocate the expenses to the funding guidelines established by the Ministry of Education.

The Government has set four limits on school boards' flexibility:

- Funding for education in the classroom must be used in the classroom.
- Funding for special education must be used only for special education.
- Funding for new schools or additions must be used only for these purposes.
- Boards must not spend more on administration costs than funding provides. (In 2006, the Ministry provided some flexibility.)

The 2013-14 Variance Schedule shows the allocation to each expenditure category and compares that allocation to the Board's net actual expenditure.

2013-14 Variance Schedule

| | Grant Allocation | Base Expenditures | Miscellaneous Revenue Allocations | Net Expenditures | 2013-14 Variance |
|--|----------------------|----------------------|--------------------------------------|----------------------|---------------------|
| INSTRUCTION | | | | | |
| Classroom Teacher | 54,031,038 | 58,041,080 | 2,668,272 | 55,372,808 | 1,341,770 |
| Supply Teachers | 1,331,975 | 1,433,722 | 40,000 | 1,393,722 | 61,747 |
| Educational Assistants / Early Childhood Educators | 5,961,716 | 8,341,434 | 1,634,336 | 6,707,098 | 745,382 |
| Classroom Supplies & Texts | 3,024,852 | 3,397,434 | 2,049,572 | 1,347,862 | (1,676,990) |
| Computers | 1,025,257 | 1,305,258 | - | 1,305,258 | 280,001 |
| Student Support | 1,856,798 | 2,123,902 | 238,020 | 1,885,882 | 29,084 |
| Library & Guidance | 2,030,517 | 1,903,082 | 99,950 | 1,803,132 | (227,385) |
| Staff Development | 316,775 | 899,261 | 387,210 | 512,051 | 195,276 |
| Department Heads | 167,974 | 230,616 | - | 230,616 | 62,642 |
| Principals – Vice-Principals | 5,642,737 | 5,204,695 | - | 5,204,695 | (438,042) |
| School Secretaries / Office | 2,955,319 | 3,088,398 | 29,884 | 3,058,514 | 103,195 |
| Teacher Consultants | 1,170,755 | 1,366,257 | 373,912 | 992,345 | (178,410) |
| SUB-TOTAL | 79,515,713 | 87,335,139 | 7,521,156 | 79,813,983 | 298,270 |
| ADMINISTRATION, FACILITIES & TRANSPORTATION | | | | | |
| Board Administration | 3,509,999 | 3,950,833 | 278,429 | 3,672,404 | 162,405 |
| School Operations | 9,815,490 | 9,823,422 | 632,041 | 9,191,381 | (624,109) |
| Continuing Education | - | - | - | - | - |
| Transportation | 4,836,399 | 4,676,510 | - | 4,676,510 | (159,889) |
| SUB-TOTAL | 18,161,888 | 18,450,765 | 910,470 | 17,540,295 | (621,593) |
| CAPITAL & AMORTIZATION | 8,133,370 | 8,522,561 | - | 8,522,561 | 389,191 |
| Transfers from Deferred Revenue | - | - | 65,868 | (65,868) | (65,868) |
| TOTAL | \$105,810,971 | \$114,308,465 | \$8,497,494 | \$105,810,971 | - |

Budget Restrictions on Classroom Funding Envelope

Under the Funding Model:

The Classroom Funding Envelope establishes an amount, which the Board is expected to spend on classroom expenditures.

School boards are expected to place a priority on students and teachers in the classroom and to find efficiencies in non-classroom areas. It is the responsibility of the Board to see that the most effective allocation of funds is made among the classroom or non-classroom components within the local context.

The Student Achievement and School Board Governance Act, passed in December 2009, states that

“Every board shall,

- a) Effectively use the resources entrusted to it;
- b) Use the resources entrusted to it for the purposes of delivering effective and appropriate education; and
- c) Manage the resources entrusted to it in a manner that upholds public confidence.”

Budget Restrictions on Special Education Envelope

Under the Funding Model:

The Special Education Funding Envelope establishes the minimum that each board must spend on Special Education expenditures.

The allocation for special education is enveloped and protected. The Ministry of Education defines the type of spending for which the grant may be used and the list of allowed costs. Unspent funding relating to special education must be transferred to a Reserve Fund for Special Education.

For the year 2013-14, the Board meets the budget restrictions because it spends more than the funding allocated to the Special Education Envelope.

Total Budget Expenditures

Total Board expenditures have decreased in the Board's Operating budget over last year's Revised Budget by approximately \$1.7 million or 1.4%. The Operating expenditures for 2013-14 are \$118,264,928. Capital expenditures have decreased by approximately \$7.5 million as a direct result of capital projects, which have come to completion.

Included within this decrease in expenditures are the following major changes that put pressure on the Board's budget:

- Increased preparation time for elementary teachers of ten minutes per week will provide for approximately two additional teachers.
- Costs for 25 Early Learning Program classrooms and 34 Early Childhood Educators (ECEs).

Estimated Expenditures on Catholicity

Although Catholicity is a part of every program offered by the Brant Haldimand Norfolk Catholic District School Board, we provide specialized resources to assist classroom teachers and provide system-wide activities, which ensure the delivery of faith-oriented programming. Staff included in this budget analysis includes three secondary school chaplains, the equivalent of 30 secondary school religion teachers, the Family Life and Religion Consultant and the Board's Faith Animator. Other resources in this area include superintendents of education, school principals and support staff that are involved in the planning of activities, but are not included in the expenditures listed below.

| | 2013-14 Costs |
|----------------------------|---------------|
| Teacher Salaries | \$2,736,639 |
| Benefits | 328,397 |
| Total Teacher Expenditures | \$3,065,036 |

The following salaries, professional development and supplies and services are provided through the reallocation of funding within the GSN.

| | 2013-14 Costs |
|-----------------------------------|-----------------|
| Family Life & Religion Consultant | 97,794 |
| Chaplains | 194,291 |
| Faith Animator | 45,000 |
| Benefits | 58,119 |
| Professional Development | 105,055 |
| Supplies & Services | 45,710 |
| Total Other Staff Expenditures | \$545,969 |
| TOTAL EXPENDITURES | \$3,611,005 |

Estimated Expenditures on Early Learning Kindergarten Program (ELKP)

Bill 242, *The Full Day Early Learning Statute Law Amendment Act, 2010*, established the framework governing the long-term implementation of the government's full-day learning initiative.

Specifically, it:

- Requires boards to deliver full day Junior Kindergarten / Senior Kindergarten programs,
- Requires that there be a teacher and early childhood educator (ECE) team in Junior Kindergarten/Senior Kindergarten classrooms,
- Requires boards to deliver extended day programs for four- and five-year olds on instructional days, and
- Provides the government with authority to enter into agreements with municipalities, or other persons or entities, to administer subsidies related to the extended day program.

Guidelines are still being developed that will provide greater descriptions of play-based learning, as well as the roles of the teacher and early childhood educator team.

To date, Early Learning Kindergarten Programs (ELKPs) are offered at Christ the King, Holy Cross, Jean Vanier, Notre Dame, Resurrection, St. Basil, St. Peter and St. Theresa Schools in Brantford, Sacred Heart School in Langton, St. Michael's School in Dunnville, St. Patrick's School in Caledonia, St. Stephen's School in Cayuga, St. Frances Cabrini School in Delhi, St. Joseph's School in Simcoe and at St. Cecilia's School in Port Dover. In 2013-14, ELKPs will also be offered at St. Gabriel and St. Leo Schools in Brantford, Our Lady of Fatima School in Courtland, St. Michael's School in Walsh, St. Mary's School in Hagersville and Holy Family and Sacred Heart Schools in Paris. Estimated Revenues and Expenditures for the program are:

| | |
|--|--------------------|
| ENROLMENT | 884 pupils |
| Grant @ \$4,461.77 per pupil | \$3,944,204 |
| COSTS | |
| Teacher & Early Childhood Educator Salaries & Benefits | 3,338,601 |
| Educational Assistants | 604,831 |
| Supplies | 34,705 |
| Operations | 103,446 |
| TOTAL COST | \$4,081,583 |
| NET COST TO THE BOARD | \$137,379 |

| NAME OF SCHOOL | Blessed Sacrament | Christ the King | Holy Cross | Holy Family | Jean Vanier | Notre Dame (Brantford) | Notre Dame (Caledonia) |
|---|----------------------|--------------------|------------------|------------------|--------------------|---------------------------|---------------------------|
| TOTAL FTE ENROLMENT AT OCT 31, 2013 | 106.50 | 130.50 | 232.00 | 129.00 | 332.50 | 291.50 | 273.00 |
| FSL STUDENTS - 40 MINUTES - FR IMMERSION | 69.00 | 73.00 | 130.00 | 71.00 | 96.00 173.00 | 162.00 | 168.00 |
| YEAR BUILT (ORIGINAL) SCHOOL OVER 20 YEARS OLD | 1965 yes | 1965 yes | 1958 yes | 1993 no | 2008 no | 1988 yes | 1998 no |
| ELKP | | 1-Sep-2011 | 1-Sep-2010 | 1-Sep-2013 | 1-Sep-2010 | 1-Sep-2012 | |
| SMALL SCHOOL WEIGHTING (SCHOOLS <200 ADD 10%, <300 ADD 5%) | 10.65 | 13.05 | 11.60 | 12.90 | 0.00 | 14.58 | 13.65 |
| STUDENT WEIGHTING FOR BUDGET | 117.15 | 143.55 | 243.60 | 141.90 | 332.50 | 306.08 | 286.65 |
| PER PUPIL ALLOCATION | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 |
| PER PUPIL BUDGET ALLOCATION | 8,669.10 | 10,622.70 | 18,026.40 | 10,500.60 | 24,605.00 | 22,649.55 | 21,212.10 |
| FSL - 40 MINUTES #STUDS X \$ 5 - FR IMMERSION #STUDS X \$ 10 | 345.00 0.00 | 365.00 0.00 | 650.00 0.00 | 355.00 0.00 | 480.00 1,730.00 | 810.00 0.00 | 840.00 0.00 |
| TELEPHONE LINE ALLOCATION VOICE - 2 lines ASSISTANCE FOR LONG DISTANCE CALLS | 1,200.00 | 750.00 | 750.00 | 1,200.00 | 750.00 | 750.00 | 1,200.00 |
| PHOTOCOPIER BASE COST | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 |
| BASE BUDGET | 11,964.10 | 13,487.70 | 21,176.40 | 13,805.60 | 29,315.00 | 25,959.55 | 25,002.10 |
| 2012-2013 REVISED BASE BUDGET (for reference only) | 12,213.17 | 12,898.47 | 21,143.52 | 14,343.87 | 28,381.07 | 26,929.07 | 27,115.87 |
| SPECIAL ED ALLOCATION TRANSPORTATION | 713.00 | 761.00 | 964.00 | 758.00 | 1,165.00 | 1,083.00 | 1,592.00 |
| CURRENT OPERATING BUDGET | 12,677.10 | 14,248.70 | 22,140.40 | 14,563.60 | 30,480.00 | 27,042.55 | 26,594.10 |
| NEW CLASSROOM START-UP FURNITURE AND EQUIPMENT | 772.75 | 856.75 | 1,212.00 | 851.50 | 1,563.75 | 1,420.25 | 1,355.50 |
| BUILDING AND GROUNDS | 1,266.25 | 1,326.25 | 1,580.00 | 822.50 | 1,331.25 | 1,728.75 | 1,182.50 |
| TOTAL BUDGET 2013-2014 SCHOOL YEAR | 14,716.10 | 16,431.70 | 24,932.40 | 16,237.60 | 33,375.00 | 30,191.55 | 29,132.10 |

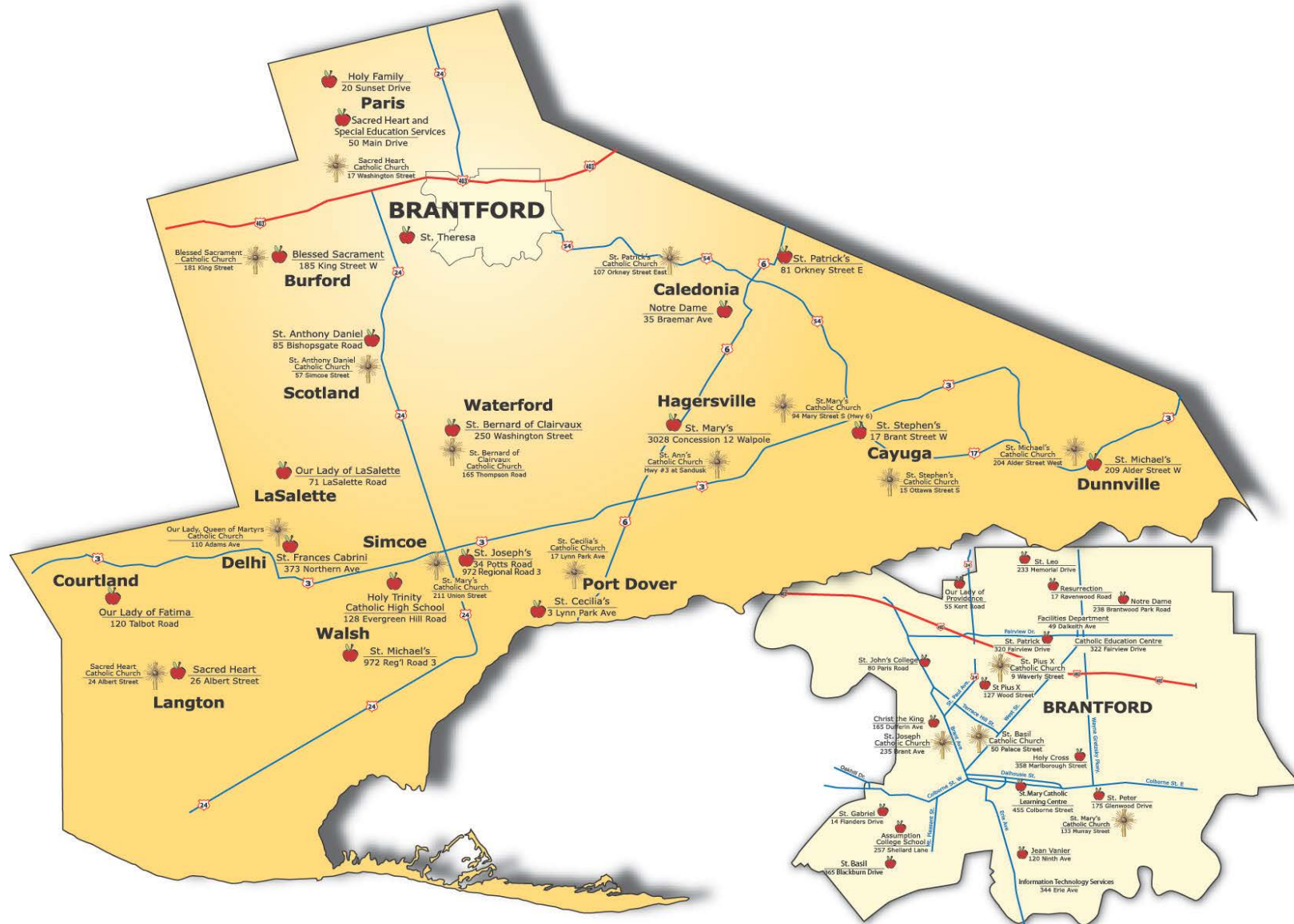
| NAME OF SCHOOL | Our Lady of Fatima (Crtld) | Our Lady of LaSalette | Our Lady of Providence | Resurrection | Sacred Heart (Langton) | Sacred Heart (Paris) | St. Anthony Daniel |
|---|-------------------------------|--------------------------|---------------------------|------------------|---------------------------|-------------------------|-----------------------|
| TOTAL FTE ENROLMENT AT OCT 31, 2013 | 105.00 | 86.00 | 337.50 | 132.50 | 237.00 | 228.00 | 77.00 |
| FSL STUDENTS - 40 MINUTES - FR IMMERSION | 59.00 | 58.00 | 200.00 | 83.00 | 149.00 | 114.00 | 40.00 |
| YEAR BUILT (ORIGINAL) | 1958 | 1965 | 1999 | 1968 | 1956 | 2008 | 1964 |
| SCHOOL OVER 20 YEARS OLD | yes | yes | no | yes | yes | no | yes |
| ELKP | 1-Sep-2013 | | | 1-Sep-2012 | 1-Sep-2010 | 1-Sep-2013 | |
| SMALL SCHOOL WEIGHTING (SCHOOLS <200 ADD 10%, <300 ADD 5%) | 10.50 | 8.60 | 0.00 | 13.25 | 11.85 | 11.40 | 7.70 |
| STUDENT WEIGHTING FOR BUDGET | 115.50 | 94.60 | 337.50 | 145.75 | 248.85 | 239.40 | 84.70 |
| PER PUPIL ALLOCATION | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 |
| PER PUPIL BUDGET ALLOCATION | 8,547.00 | 7,000.40 | 24,975.00 | 10,785.50 | 18,414.90 | 17,715.60 | 6,267.80 |
| FSL - 40 MINUTES #STUDS X \$ 5 | 295.00 | 290.00 | 1,000.00 | 415.00 | 745.00 | 570.00 | 200.00 |
| - FR IMMERSION #STUDS X \$ 10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TELEPHONE LINE ALLOCATION VOICE - 2 lines | 1,200.00 | 1,200.00 | 750.00 | 750.00 | 1,200.00 | 1,200.00 | 1,200.00 |
| ASSISTANCE FOR LONG DISTANCE CALLS | | | | | | | |
| PHOTOCOPIER BASE COST | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 |
| BASE BUDGET | 11,792.00 | 10,240.40 | 28,475.00 | 13,700.50 | 22,109.90 | 21,235.60 | 9,417.80 |
| 2012-2013 REVISED BASE BUDGET (for reference only) | 11,938.97 | 10,687.27 | 30,749.27 | 14,158.77 | 21,801.52 | 20,254.07 | 10,265.97 |
| SPECIAL ED ALLOCATION | | | | | | | |
| TRANSPORTATION | 920.00 | 844.00 | 1,175.00 | 765.00 | 974.00 | 1,412.00 | 808.00 |
| CURRENT OPERATING BUDGET | 12,712.00 | 11,084.40 | 29,650.00 | 14,465.50 | 23,083.90 | 22,647.60 | 10,225.80 |
| NEW CLASSROOM START-UP | | | | | | | |
| FURNITURE AND EQUIPMENT | 767.50 | 701.00 | 1,581.25 | 863.75 | 1,229.50 | 1,198.00 | 669.50 |
| BUILDING AND GROUNDS | 1,262.50 | 1,215.00 | 1,343.75 | 1,331.25 | 1,592.50 | 1,070.00 | 1,192.50 |
| TOTAL BUDGET 2013-2014 SCHOOL YEAR | 14,742.00 | 13,000.40 | 32,575.00 | 16,660.50 | 25,905.90 | 24,915.60 | 12,087.80 |

| NAME OF SCHOOL | St. Basil | St. Bernard (Brantford) | St. Bernard of Clairvaux | St. Cecilia's | St. Frances Cabrini | St. Gabriel | St. Joseph's |
|---|------------------|----------------------------|-----------------------------|------------------|------------------------|------------------|------------------|
| TOTAL FTE ENROLMENT AT OCT 31, 2013 | 287.00 | | 150.00 | 149.50 | 215.00 | 400.00 | 365.00 |
| FSL STUDENTS - 40 MINUTES - FR IMMERSION | 143.00 | | 99.00 | 99.00 | 122.00 | 224.00 | 214.00 |
| YEAR BUILT (ORIGINAL) | 2012 | 1960 | 1958 | 1957 | 1956 | 2003 | 1967 |
| SCHOOL OVER 20 YEARS OLD | no | yes | yes | yes | yes | no | yes |
| ELKP | 1-Sep-2012 | 1-Sep-2012 | | 1-Sep-2012 | 1-Sep-2012 | 1-Sep-2013 | 1-Sep-2012 |
| SMALL SCHOOL WEIGHTING (SCHOOLS <200 ADD 10%, <300 ADD 5%) | 14.35 | 0.00 | 15.00 | 14.95 | 10.75 | 0.00 | 0.00 |
| STUDENT WEIGHTING FOR BUDGET | 301.35 | 0.00 | 165.00 | 164.45 | 225.75 | 400.00 | 365.00 |
| PER PUPIL ALLOCATION | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 |
| PER PUPIL BUDGET ALLOCATION | 22,299.90 | 0.00 | 12,210.00 | 12,169.30 | 16,705.50 | 29,600.00 | 27,010.00 |
| FSL - 40 MINUTES #STUDS X \$ 5 | 715.00 | 0.00 | 495.00 | 495.00 | 610.00 | 1,120.00 | 1,070.00 |
| - FR IMMERSION #STUDS X \$ 10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TELEPHONE LINE ALLOCATION VOICE - 2 lines | 750.00 | 0.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 |
| ASSISTANCE FOR LONG DISTANCE CALLS | | | | 100.00 | | | |
| PHOTOCOPIER BASE COST | 1,750.00 | 0.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 |
| BASE BUDGET | 25,514.90 | 0.00 | 15,655.00 | 15,714.30 | 20,265.50 | 33,670.00 | 31,030.00 |
| 2012-2013 REVISED BASE BUDGET (for reference only) | 24,126.12 | | 16,183.27 | 16,663.87 | 21,360.32 | 33,497.27 | 31,997.27 |
| SPECIAL ED ALLOCATION | | | | | | | |
| TRANSPORTATION | 1,074.00 | 0.00 | 1,100.00 | 1,098.00 | 1,360.00 | 2,100.00 | 1,960.00 |
| CURRENT OPERATING BUDGET | 26,588.90 | 0.00 | 16,755.00 | 16,812.30 | 21,625.50 | 35,770.00 | 32,990.00 |
| NEW CLASSROOM START-UP | | | | | | | |
| FURNITURE AND EQUIPMENT | 1,404.50 | 0.00 | 925.00 | 923.25 | 1,152.50 | 1,800.00 | 1,677.50 |
| BUILDING AND GROUNDS | 1,217.50 | 0.00 | 1,375.00 | 1,373.75 | 1,537.50 | 1,500.00 | 1,912.50 |
| TOTAL BUDGET 2013-2014 SCHOOL YEAR | 29,210.90 | 0.00 | 19,055.00 | 19,109.30 | 24,315.50 | 39,070.00 | 36,580.00 |

| NAME OF SCHOOL | St. Leo | St. Mary (Brantford) | St. Mary's (Hagersville) | St. Michael's (Dunnville) | St. Michael's (Walsh) | St. Patrick (Brantford) | St. Patrick's (Caledonia) |
|---|------------------|-------------------------|-----------------------------|------------------------------|--------------------------|----------------------------|------------------------------|
| TOTAL FTE ENROLMENT AT OCT 31, 2013 | 174.50 | 0.00 | 115.00 | 157.50 | 89.50 | 134.00 | 128.50 |
| FSL STUDENTS - 40 MINUTES - FR IMMERSION | 105.00 | 0.00 | 65.00 | 90.00 | 49.00 | 89.00 | 72.00 |
| YEAR BUILT (ORIGINAL) | 1964 | | 1963 | 1963 | 1960 | 1968 | 1957 |
| SCHOOL OVER 20 YEARS OLD | yes | yes | yes | yes | yes | yes | yes |
| ELKP | 1-Sep-2013 | | 1-Sep-2013 | 1-Sep-2010 | 1-Sep-2013 | | 1-Sep-2011 |
| SMALL SCHOOL WEIGHTING (SCHOOLS <200 ADD 10%, <300 ADD 5%) | 17.45 | 0.00 | 11.50 | 15.75 | 8.95 | 13.40 | 12.85 |
| STUDENT WEIGHTING FOR BUDGET | 191.95 | 0.00 | 126.50 | 173.25 | 98.45 | 147.40 | 141.35 |
| PER PUPIL ALLOCATION | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 |
| PER PUPIL BUDGET ALLOCATION | 14,204.30 | 0.00 | 9,361.00 | 12,820.50 | 7,285.30 | 10,907.60 | 10,459.90 |
| FSL - 40 MINUTES #STUDS X \$ 5 | 525.00 | 0.00 | 325.00 | 450.00 | 245.00 | 445.00 | 360.00 |
| - FR IMMERSION #STUDS X \$ 10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TELEPHONE LINE ALLOCATION VOICE - 2 lines | 750.00 | 0.00 | 1,200.00 | 1,200.00 | 1,200.00 | 750.00 | 1,200.00 |
| ASSISTANCE FOR LONG DISTANCE CALLS | | | 250.00 | 250.00 | | | 250.00 |
| PHOTOCOPIER BASE COST | 1,750.00 | 0.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 |
| BASE BUDGET | 17,229.30 | 0.00 | 12,886.00 | 16,470.50 | 10,480.30 | 13,852.60 | 14,019.90 |
| 2012-2013 REVISED BASE BUDGET (for reference only) | 17,849.67 | 0.00 | 12,794.47 | 16,917.37 | 10,957.17 | 14,717.17 | 14,609.57 |
| SPECIAL ED ALLOCATION | | | | | | | |
| TRANSPORTATION | 849.00 | | 1,075.00 | 1,287.50 | 858.00 | 768.00 | 1,014.00 |
| CURRENT OPERATING BUDGET | 18,078.30 | 0.00 | 13,961.00 | 17,758.00 | 11,338.30 | 14,620.60 | 15,033.90 |
| NEW CLASSROOM START-UP | | | | | | | |
| FURNITURE AND EQUIPMENT | 1,010.75 | 0.00 | 802.50 | 951.25 | 713.25 | 869.00 | 849.75 |
| BUILDING AND GROUNDS | 1,436.25 | 0.00 | 1,287.50 | 1,393.75 | 1,223.75 | 1,335.00 | 1,321.25 |
| TOTAL BUDGET 2013-2014 SCHOOL YEAR | 20,525.30 | 0.00 | 16,051.00 | 20,103.00 | 13,275.30 | 16,824.60 | 17,204.90 |

| NAME OF SCHOOL | St. Peter | St. Pius | St. Stephen's | St. Theresa | Total Elementary |
|---|------------------|------------------|------------------|------------------|-------------------|
| TOTAL FTE ENROLMENT AT OCT 31, 2013 | 146.50 | 214.00 | 119.50 | 130.00 | 5,673.50 |
| FSL STUDENTS - 40 MINUTES | 78.00 | 123.00 | 83.00 | 78.00 | 3,205.00 |
| - FR IMMERSION | | | | | 173.00 |
| YEAR BUILT (ORIGINAL) | 1963 | 2013 | 1957 | 1960 | |
| SCHOOL OVER 20 YEARS OLD | yes | no | yes | yes | |
| ELKP | 1-Sep-2012 | 1-Sep-2010 | 1-Sep-2011 | 1-Sep-2012 | |
| SMALL SCHOOL WEIGHTING (SCHOOLS <200 ADD 10%, <300 ADD 5%) | 14.65 | 10.70 | 11.95 | 13.00 | 324.98 |
| STUDENT WEIGHTING FOR BUDGET | 161.15 | 224.70 | 131.45 | 143.00 | 5,998.48 |
| PER PUPIL ALLOCATION | 74.00 | 74.00 | 74.00 | 74.00 | 74.00 |
| PER PUPIL BUDGET ALLOCATION | 11,925.10 | 16,627.80 | 9,727.30 | 10,582.00 | 443,887.15 |
| FSL - 40 MINUTES #STUDS X \$ 5 | 390.00 | 615.00 | 415.00 | 390.00 | 16,025.00 |
| - FR IMMERSION #STUDS X \$ 10 | 0.00 | 0.00 | 0.00 | 0.00 | 1,730.00 |
| TELEPHONE LINE ALLOCATION VOICE - 2 lines | 750.00 | 1,200.00 | 1,200.00 | 1,200.00 | 31,500.00 |
| ASSISTANCE FOR LONG DISTANCE CALLS | | | 100.00 | | 950.00 |
| PHOTOCOPIER BASE COST | 1,750.00 | 1,750.00 | 1,750.00 | 1,750.00 | 52,500.00 |
| BASE BUDGET | 14,815.10 | 20,192.80 | 13,192.30 | 13,922.00 | 546,592.15 |
| 2012-2013 REVISED BASE BUDGET (for reference only) | 14,814.97 | 20,221.12 | 14,824.47 | 13,492.57 | 557,907.42 |
| SPECIAL ED ALLOCATION | | | | | 0.00 |
| TRANSPORTATION | 793.00 | 928.00 | 1,097.50 | 760.00 | 32,056.00 |
| CURRENT OPERATING BUDGET | 15,608.10 | 21,120.80 | 14,289.80 | 14,682.00 | 578,648.15 |
| NEW CLASSROOM START-UP | | | | | 0.00 |
| FURNITURE AND EQUIPMENT | 912.75 | 1,149.00 | 818.25 | 855.00 | 31,857.25 |
| BUILDING AND GROUNDS | 1,366.25 | 1,035.00 | 1,298.75 | 1,325.00 | 40,183.75 |
| TOTAL BUDGET 2013-2014 SCHOOL YEAR | 17,887.10 | 23,304.80 | 16,406.80 | 16,862.00 | 650,689.15 |

THE BOARD'S JURISDICTION



Directory of Staff with Responsibility For Budget Accounts

Education Centres

| | | | |
|--|--|--|--|
| CEC Catholic Education Centre 322 Fairview Drive P.O. Box 217 Brantford ON N3T 5M8 Telephone: 519-756-6369 Fax: 519-756-9913 | FAC Facilities Department 49 Dalkeith Avenue Units 11, 12, 13 Brantford ON N3P 1M1 Telephone: 519-756-6369 Fax: 519-759-7611 | ITS Information Technology Services 344 Erie Avenue Brantford ON N3S 2H9 Telephone: 519-756-6369 Fax: 519-759-5205 | SMCLC St. Mary Catholic Learning Centre 455 Colborne Street Brantford ON N3S 3N8 Telephone: 519-753-0552 Fax: 519-753-6555 |
|--|--|--|--|

Director and Superintendents

| | | |
|------------------|---|---------------|
| Chris Roehrig | Director of Education & Secretary | CEC, Ext. 223 |
| Aline Clement | Executive Assistant | CEC, Ext. 223 |
| Tom Grice | Superintendent of Business & Treasurer | CEC, Ext. 272 |
| Linda Luciani | Executive Assistant, Corporate Services | CEC, Ext. 272 |
| William Chopp | Superintendent of Education | CEC, Ext. 237 |
| Laury Nadeau | Secretary to Superintendent | CEC, Ext. 237 |
| Leslie Telfer | Superintendent of Education | CEC, Ext. 237 |
| Laury Nadeau | Secretary to Superintendent | CEC, Ext. 237 |
| Jamie McKinnon | Superintendent of Education | CEC, Ext. 232 |
| Pam Clingersmith | Administrative Assistant | CEC, Ext. 232 |

Managers

| | | |
|---------------|---|----------------------|
| Tracey Austin | Manager of Communications | CEC, Ext. 234 |
| Norm Cicci | Manager of Information Technology | ITS, Ext. 342 |
| Paula Dunn | Manager of Human Resources | CEC, Ext. 235 |
| Philip Kuckyt | Manager of Transportation Services | 519-751-7532, Ext. 5 |
| Pat Petrella | Manager of Finance | CEC, Ext. 228 |
| Don Zelem | Manager of Facilities & Construction Projects | FAC, Ext. 125 |

Consultants and Program Staff

| | | |
|--------------------------|--|-----------------|
| Danielle Becks | Student Achievement Consultant: Literacy JK - 6 | CEC, Ext. 268 |
| Lindsay Craig | Student Achievement Consultant: Literacy 7 - 12 | CEC, Ext. 258 |
| Dante Dalia | Cooperative Education & Ontario Youth Apprenticeship Program Coordinator | SMCLC, Ext. 246 |
| Brian Englefield | Student Achievement Consultant: 21 st Century Learning | CEC, Ext. 321 |
| Eli James Hunt | Student Achievement Consultant: Math 7 – 12 | CEC, Ext. 252 |
| Lisa Kuyper | Student Achievement Consultant: Early Years | CEC, Ext. 254 |
| Peter Marchand | Student Achievement Consultant: Literacy 7 - 8 | CEC, Ext. 243 |
| Carmen McDermid | Student Achievement Leader: Special Education | CEC, Ext. 406 |
| Derek McEachen | Student Achievement Consultant: Religion & Family Life | CEC, Ext. 253 |
| Chandra McMahon-Portelli | Student Achievement Leader: School Effectiveness Framework K – 12 | CEC, Ext. 264 |
| Michael Skrzypek | Student Achievement Consultant: Math K – 8 | CEC, Ext. 251 |
| Peter Svec | Student Program Consultant: Pathways / Specialist High Skills Major | CEC, Ext. 315 |
| Dave Szuty | Student Achievement Consultant: eLearning | CEC, Ext. 414 |
| Paul Tratnyek | Faith Animator | CEC, Ext. 247 |
| Dianne Wdowczyk | Mental Health Lead | SMCLC, Ext. 413 |

Directory of Schools

| SCHOOL | ADDRESS | PHONE AND SECRETARY | PRINCIPAL VICE-PRINCIPAL |
|---|---|---|---|
| Assumption College School (Grades 9 - 12) | 257 Shellard Lane Brantford ON N3T 5L5 | (519) 751-2030 Secretary: Heather Major | Greg Picone Allison Hayes (V-P) Michael Pin (V-P) |
| Blessed Sacrament (Grades JK - 8) | 185 King Street West Box 370 Burford ON N0E 1A0 | (519) 449-2984 Secretary: Fatima De-Jesus Malloy Secretary: Teresa Brzozowski | Denise O'Brien |
| Christ the King (Grades JK - 8) | 165 Dufferin Avenue Brantford ON N3T 4R4 | (519) 759-4211 Secretary: Dale Lockington | Annette Finnie |
| Holy Cross (Grades JK - 8) | 358 Marlborough Street Brantford ON N3S 4V1 | (519) 756-5032 Secretary: Terri-Lynn Torti-Collier | Neil Chopp |
| Holy Family (Grades JK - 8) | 20 Sunset Drive Paris ON N3L 3W4 | (519) 442-5333 Secretary: Josie Costantini | Betty Anne Ryan |
| Holy Trinity Catholic High School (Grades 9 - 12) | 128 Evergreen Hill Road P.O. Box 550 Simcoe ON N3Y 4N5 | (519) 429-3600 Secretary: Franca Lewis | Kathy Evans Michelle Wirag (V-P) Kevin Wendling (V-P) |
| Jean Vanier (Grades JK - 8) | 120 Ninth Avenue Brantford ON N3S 1E7 | (519) 753-5283 Secretary: Huguette Corriveau Secretary: Penny Stanbridge | Cathy DeGoey Dan Pace (V-P) |
| Notre Dame (Grades JK - 8) | 238 Brantwood Park Road Brantford ON N3P 1N9 | (519) 756-2288 Secretary: Judith Dugas Secretary: Penny Stanbridge | Karen Mitchell |
| Notre Dame (Grades JK - 8) | 35 Braemar Avenue Caledonia ON N3W 2M5 | (905) 765-0649 Secretary: Joyce Barrett | Louis Yacobucci |
| Our Lady of Fatima (Grades JK - 8) | 120 Talbot Road Box 288 Courtland ON N0J 1E0 | (519) 688-0049 Secretary: Tammy Proietti | Terry Dunnigan |
| Our Lady of LaSalette (Grades JK - 8) | 71 Regional Road 67 LaSalette ON N0E 1H0 | (519) 582-0895 Secretary: Eleanor Mertens | Jennifer Rudyk |
| Our Lady of Providence (Grades JK - 8) | 55 Kent Road Brantford ON N3R 7X8 | (519) 758-5056 Secretary: Anne Marie Brunet Secretary: Lisa Gleason | Orazio Caltagirone |

| SCHOOL | ADDRESS | PHONE AND SECRETARY | PRINCIPAL VICE-PRINCIPAL |
|---|---|--|--|
| Resurrection (Grades JK - 8) | 17 Ravenwood Road Brantford ON N3R 6L4 | (519) 752-5900 Secretary: Andrea Murphy | Dalia Sciullo |
| Sacred Heart (Grades JK - 8) | 26 Albert Street Box 70 Langton ON N0E 1G0 | (519) 875-2556 Secretary: Debbie Varga | Jo Skoblenick |
| Sacred Heart (Grades JK - 8) | 180 Grandville Circle Paris ON N3L 0A9 | (519) 442-4443 Secretary: Chris Devereaux | Rob Santilli |
| St. Anthony Daniel (Grades JK - 8) | 85 Bishopgate Road R.R. #2 Scotland ON N0E 1R0 | (519) 446-2712 Secretary: Margaret Balog | Mary Muir |
| St. Basil (Grades JK - 8) | 365 Blackburn Drive Brantford ON N3T 0G5 | (519) 752-4111 Secretary: Joanne Allen | John McDermid |
| St. Bernard of Clairvaux (Grades JK - 8) | 250 Washington Street Box 760 Waterford ON N0E 1Y0 | (519) 443-8607 Secretary: Liz DePauw | Mark Watson |
| St. Cecilia's (Grades JK - 8) | 3 Lynn Park Avenue Port Dover ON N0A 1N5 | (519) 583-0231 Secretary: Nancy Lachance | Alice Sroka |
| St. Frances Cabrini (Grades JK - 8) | 373 Northern Avenue Delhi ON N4B 2R4 | (519) 582-2470 Secretary: Paula Zelem Secretary: Ann Dol | Carol Luciani |
| St. Gabriel (Grades JK - 8) | 14 Flanders Drive Brantford ON N3T 6M2 | (519) 756-4706 Secretary: Patti Glover Secretary: Penny Stanbridge | Phil Thomlison Karen Wilkinson (V-P) |
| St. John's College (Grades 9 - 12) | 80 Paris Road Brantford ON N3R 1H9 | (519) 759-2318 Secretary: Anna Spagnuolo | Rob Campbell Humberto Cacilhas (V-P) Susie Picanco (V-P) |
| St. Joseph's (Grades JK - 8) | 34 Potts Road Simcoe ON N3Y 2S8 | (519) 426-0820 Secretary: Mary Scheers Secretary: Sharon Martinow | Don Backus Bill Acres (V-P) |
| St. Leo (Grades JK - 8) | 233 Memorial Drive Brantford ON N3R 5T2 | (519) 759-3314 Secretary: Janet Miller | Debbie Fullerton |

| SCHOOL | ADDRESS | PHONE AND SECRETARY | PRINCIPAL VICE-PRINCIPAL |
|---|--|--|-----------------------------|
| St. Mary Catholic Learning Centre (Grades 9 – 12) | 455 Colborne Street Brantford ON N3S 3N8 | (519) 753-0552 Secretary: Kelley Muise | Terre Slaght |
| St. Mary's (Grades JK - 8) | 92 Main Street South Hagersville ON N0A 1H0 | (905) 768-5151 Secretary: Heidi Modesti | Charmaine Hanley |
| St. Michael's (Grades JK - 8) | 209 Alder Street West Dunnville ON N1A 1R3 | (905) 774-6052 Secretary: Irene Bowden | Mary Leonard |
| St. Michael's (Grades JK - 8) | 972 St. Johns Road West R.R. #2 Simcoe ON N3Y 4K1 | (519) 426-5462 Secretary: Linda VanDenHeede | Joe Ernst |
| St. Patrick (Grades JK - 8) | 320 Fairview Drive Brantford ON N3R 2X6 | (519) 759-0380 Secretary: Glenna Bennett | Anna Fortunato |
| St. Patrick's (Grades JK - 8) | 81 Orkney Street East Caledonia ON N3W 1L3 | (905) 765-4626 Secretary: Shannon McCurdy | Angela Giumelli |
| St. Peter (Grades JK - 8) | 175 Glenwood Drive Brantford ON N3S 3H1 | (519) 752-1611 Secretary: Beth Spiers | Dale Petruka |
| St. Pius X (Grades JK - 8) | 127 Wood Street Brantford ON N3R 2L4 | (519) 753-6422 Secretary: Sylvia Petrella | Joe DiFrancesco |
| St. Stephen's (Grades JK - 8) | 17 Brant Street West Box 249 Cayuga ON N0A 1E0 | (905) 772-3863 Secretary: Karen Leedale | Craig Colbert |
| St. Theresa (Grades JK - 8) | 12 Dalewood Avenue Brantford ON N3T 5L7 | (519) 753-8953 Secretary: Cheryl Hewitson | Rina O'Riordan |



**BRANT HALDIMAND NORFOLK
CATHOLIC DISTRICT SCHOOL BOARD**

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