

St. John's College

CODE OF CONDUCT **Behaviours** **&** **Consequences** **[September 2025]**

80 Paris Road
Brantford, Ontario N3R 1H9
(519) 759-2318

To Report Absences / Tardiness
CALL 759-2318 Ext. 15221 [Attendance Office]

BEHAVIOUR	INTERVENTIONS / CONSEQUENCES
<p>UNIFORMS</p> <p>Progressive discipline will be implemented for consistent uniform violations. This include removal of dress down days, detentions, and suspensions.</p>	<ul style="list-style-type: none"> Students must be in complete uniform worn properly and modestly for the entire school day including lunch periods in all areas of school and school property. "In school, in uniform!" Students must only wear monogrammed McCarthy uniform items Kilts must not be shorter than 2 inches (5 cm.) from the knee, waistband worn at the waist - absolutely no rolling up of kilt. Kilt may be worn with tights or socks (socks must be worn below knee), black shoes, low black boots (e.g. Blundstone style) or (Birkenstock-style) sandals must be worn with kilt A student will be recorded as "Late" if they must leave the classroom to get into proper uniform. Lates will be tracked through the triplicate tracking form. At 3 lates, the teacher will speak to Parent; at 5 lates a vice principal will speak to parent; at 7 lates the student will receive consequences that could result in a suspension. All uniform infractions will be recorded and notification will be given to the student as a reminder of the date they are not to dress down. Students must be in Number #1 dress (including ties) on the specified dates. If a student is not wearing the Number #1 dress for the entire day on the specified date, the student will be spoken to by their vice-principal. Parents/Guardians will be called and progressive discipline will be documented and implemented. Students must be in uniform in all areas of the school. If a student is asked by a staff member to get into uniform and the student does not, the student will be referred to administration for opposition to authority and defiance. If a student cannot get into uniform the teacher will send the student to the office. The office will work with the student to get the student into uniform. This may involve the student calling home to have the item brought to school. Students may wear warm outerwear out to the portables. This outerwear must be removed upon entry to the portable. No outerwear is to be brought into classrooms within the school at any time. Solid black boots are only to be worn if indistinguishable from shoes (i.e., covered with a pant leg). If a student wears boots, they must wear pants over the top of the boots. No backpacks, bags or large purses are allowed in the classrooms or portables at any time. If a purse can fit a three-ring binder, then it is too large. Footless leggings or footless tights are not permitted at any point. Exercise and/or yoga tights/pants are not permitted at any point. Hats are not allowed in the building or portables even on dress down days. Hats will be brought to the Vice Principals office and picked up at the end of the day. Hats are not to be worn in school from the time of entry. In addition, they must be kept in the locker. They are not to be carried around all day. No bandanas, sunglasses, scarves, or other headwear (unless for religious purposes) are allowed during the school day. Progressive discipline will be applied to habitual offenders. All religious headwear must be solid SJC or neutral colours (green, black, white, grey). 2-strap Birkenstock-style Sandals must be solid black or dark chocolate brown. Flip-flop, thong sandals, beach shoes, water shoes, athletic sandals, crocs or plastic shoes are NOT permitted. Undershirts must only be white or black with no logos or writing. Undershirts may not be visible below the cuff or hem of a uniform shirt. Accessories that are small, in good taste, and not detracting from the uniform are permitted. No chokers, gloves, etc. For Uniform purchases: <ul style="list-style-type: none"> McCarthy Uniforms – 125 Nebo Road, Hamilton Online at www.mccarthyuniforms.ca Phone 1-800-668-8261
<p>POSTING ON ANY FORM OF SOCIAL MEDIA</p>	<p>Students are now posting video of themselves or others using the school's name. Often times these postings are inappropriate.</p> <p>Students must adhere to the following:</p> <ul style="list-style-type: none"> that no student use the name of their school or any other school and/or district when posting inappropriately that is contrary to Code of Conduct to any form of social media. that no student post any school events, or picture taken in school or a school activity that is contrary to our school Code of Conduct and the morals of our faith. That no student post any inappropriate content online concerning themselves or others

BEHAVIOUR	INTERVENTIONS / CONSEQUENCES
SAFETY	<p>All members of the school community must NOT:</p> <ul style="list-style-type: none"> - Engage in bullying behaviours; - Commit sexual assault; - Traffic weapons or illegal drugs; - Commit robbery; - Use social media/recording others to incite violence; - Be in possession of a weapon, including firearms; - Threaten or intimidate another person; - Cause injury to any person - Be in possession of, or be under the influence of, or provide others with alcohol, cannabis, or illegal drugs; - Inflict or encourage others to inflict bodily harm on another person; - Engage in hate propaganda and/or other forms of behavior motivated by hate or bias; - Commit an act of vandalism that causes damage to school property or to property located on the premises of the school.
OPPOSITION TO AUTHORITY & RESPECT TO AUTHORITY ie. failure to comply, failure to give your name to a staff member, refusing to report to the office, not following the directions or instructions given by a staff member.	<ul style="list-style-type: none"> - If a student is oppositional or defiant to a staff member, administration will be involved immediately. Discipline and consequences will be up to the discretion of the administrator. - Consequences can range from "in school" discipline to the possibility of suspension. - 'In school' discipline can include detentions, loss of privileges, apology to the staff member, etc. - A student's refusal to give his or her name to a teacher will result in a suspension. - A student's failure to comply with any staff member will result in a suspension.
THEFT	<ul style="list-style-type: none"> - Students caught stealing will be suspended. The police may also be involved. - The student will be responsible for full restitution/payment or the return of the stolen item. - Students are strongly encouraged not to leave valuables in the change rooms. - The school is not responsible for lost or stolen items.
SMOKING, VAPING, AND/OR CHEWING TOBACCO IS NOT PERMITTED ON SCHOOL PROPERTY	<p>(Tobacco Control Act) - (Tobacco Free Environment)</p> <p>Cigarettes, including "chew", e-cigarettes, Zyn-type packets, and vapes, are not permitted at school and are not to be visible/or used in the school or on school property.</p> <p>Consequences include:</p> <ul style="list-style-type: none"> - Fines and charges under the Provincial Offences Act. - An immediate suspension from school. - Informing the Health Unit, resulting in a fine and court appearance for those under 16 years of age.
SCHOOL ACTIVITIES (ex: Sporting events, field trips, dances, etc.)	<ul style="list-style-type: none"> - All SJC students, while participating in a school event, are representing our school community - All SJC students participating or spectating in any school-related event are expected to adhere to the code of conduct whether the activity is on or off school property - Discipline and consequences will be up to the discretion of the Administration for any infractions

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PERSONAL MOBILE DEVICE USE	<p>A Personal Mobile Device is defined as “any personal electronic device that can be used to communicate or to access the Internet, such as a cell phone, tablet, laptop, or smartwatch.</p> <ul style="list-style-type: none"> - All mobile devices are banned in the classroom during instructional time, unless instructed by the teacher for educational use. They are permitted between classes and during lunch. - Phones are to be placed in lockers. They are permitted between classes and during lunch. - Phones are to be turned into the teacher and kept for the remainder of the period if brought to class. - Consequences may include suspensions.
VANDALISM	<p>The following are possible consequences for students caught vandalizing school property:</p> <ul style="list-style-type: none"> - Restitution- pay/repair/clean up - Suspension - Police Involvement
PROFANE LANGUAGE	<ul style="list-style-type: none"> - Profane/Inappropriate language (in classroom, hallways, or any school activity on/off property) will be addressed by a staff member. The student may be referred to Administration. Discipline and consequences will be up to the discretion of the Administration. - Profane/Inappropriate language directed towards any staff member by a student will result in a suspension.
BULLYING This includes: Cyber-Bullying and any forms of Social Media	<ul style="list-style-type: none"> - All bullying will be referred to Administration. - School consequences may apply to incidents that occur outside of school hours that influence the atmosphere of the school - The Administrator will investigate all concerns and consequences will be left to the discretion of the Administration. - Students involved in bullying situations may be referred to the school’s social worker and may be asked to participate in the restorative justice session.
PARKING ISSUES Ex: unsafe driving in the parking lot, unsafe interactions with vehicles, loitering in the parking lot, improper parking, parking in cross-hatched sections, improper use of vehicle on school property (squealing tires, honking, etc.)	<ul style="list-style-type: none"> - All students must register the vehicles that they drive with the school (all license plates of vehicles driven must be registered). SJC parking passes will be issued upon registration. Parking passes must be visible on all cars in the SJC parking lots. - Parking of student vehicles at St. John’s College is a privilege. The following are possible consequences for students who drive unsafely in the parking lot, engage in unsafe interactions with vehicles, improper parking, or loiter in the parking lot: <ul style="list-style-type: none"> • Removal of parking privileges • Police involvement • Suspension - All accessible parking spaces are to be observed and only those with accessible parking permits may use them. - St. John’s College is not responsible for lost, stolen items, or for damage incurred to vehicles.
HALLWAYS	<ul style="list-style-type: none"> - Hallways are off limits during the lunch hours as some classes will be in session during the lunches. - The only halls accessible during the lunch hours are the library/drama hallway on the first floor and the main office hallway on the second floor. - There is to be NO LOITERING or WANDERING in the halls. - Students will have access to their lockers during the travel time only. - Students who are oppositional or defiant to a staff member in the hallways, or disruptive in the halls, will be referred to Administration. Discipline and consequences will be up to the discretion of the Administration. - Students on spare should be in the library or cafeteria. - No food or drink in the halls.